

Wacharee Khantanet, Police Caption. 2011: Need for Self Development in Work of Polices in Immigration Bureau. Master of Arts (Social Development), Major Field: Social Development, Interdisciplinary Graduate Program. Thesis Advisor: Associate Professor Sirikorn Kanjanasuntorn, M.S. 155 pages.

The purpose of this research was to study the need for self development in work level, relationship between personal factor, motivation factor and organizational climate factors and need for self development in work. And suggestions about their own need for self development in work of police in Immigration Bureau. The sample of this study was 329 police in Immigration Bureau fiscal year 2552. Data was collected by using and analyze by using statistical software packages. For percentage, mean, standard deviation, chi-square and Pearson's product moment correlation coefficient.

The results generally indicated that the police in Immigration Bureau has motivation factors, Opinions about the organizational climate factors and need for self development in work as overall at medium level. Regarding personal factor such as, level rank and experience in personal development related to their need for self development in work overall at the .05 level of significant and time working in the Immigration Bureau related to their need for self development in work overall at the .001 level of significant. Motivation factors such as, pay and benefits, received by various respected, the progress of the work and work stability related to their need for self development in work overall and individual at the .001 level of significant. Organizational climate factors such as, the nature of work practices, Organizational structure and policies, support from supervisors and work environment related to their need for self development in work overall at the .001 level of significant and relationships with colleagues related to their need for self development in work overall, training and self development individual at the .001 level of significant. Suggestions for self development of education requirements that the Immigration Bureau with academic institutions both public and private sectors curriculum of the appropriate police in Immigration Bureau, for training to provide training on the use of English and other languages such as Japanese, Chinese, Russian and self-development to provide funds to support welfare costs for the development of self.

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Student's signature

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Thesis Advisor's signature