

Satreerat Rujirachakorn 2010: Emotional Intelligence, Self Esteem and Perceived Learning Organization of the Staff of the Mental Health Department, Ministry of Public Health. Master of Science (Industrial Psychology), Major Field: Industrial Psychology, Department of Psychology. Thesis Advisor: Assistant Professor Thipthinna Smuthranond, Ph.D. 113 pages.

The purposes of this thesis were to analyze: 1) the level of the perceived learning organization; 2) the comparison of personal data with the perceived learning organization; 3) the relationship between emotional intelligence, self esteem, and the perceived learning organization; and 4) the variables that could predict the perceived learning organization of the Staff of the Mental Health Department. The sample size consisted of 181 staff members of the Department of Mental Health. Data was collected from a set of questionnaires as to acquire: personal data, emotional intelligence, self esteem and perceived learning organization. Percentage, mean, standard deviation, t-test, F-test, Pearson's product moment correlation coefficient, and stepwise multiple regression analysis were used to analyze the data.

Results showed that; 1) the perceived learning organization of the Staff of the Mental Health Department was at a high level; 2) there were significant differences of age, education, personnel's position, duration of employment and income which influence the perceived learning organization; 3) emotional intelligence and self esteem were positively correlated with the perceived learning organization at a statistical level of .01; and 4) section good and skillfulness of emotional intelligence and self esteem could together be used to predict the perceived learning organization of the Staff of the Mental Health Department 53.3% at a statistical level of .01.

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Thesis Advisor's signature