

The purpose of this study was to investigate the leadership styles of the Amphoe Superintendents in Thailand according to the Theory of Managerial Grid by Robert R. Blake and Jane S. Mouton, and to compare the leadership styles of those superintendents according to the educational backgrounds and work experience. The instrument employed in this research was a Leadership Style Questionnaire with 75 items. The descriptive statistics were employed in the data analysis and the test of proportion was used in testing of the hypothesis.

The findings were as follows :

The leadership styles of the Amphoe Superintendents were found to be the Team Leadership at the most, followed by the Middle of the Road, Task, Impoverished and the Country Club respectively.

When the leadership styles were compared according to their educational backgrounds it was found that : the Amphoe Superintendents with different educational backgrounds showed significant difference in the three Leadership Styles: Team, Middle of the Road and Task. Those with higher than bachelor degrees tended to possess more Team Leadership Styles than those with bachelor degrees or lower. On the contrary, Those with bachelor degrees or lower tended to fall into the Categories of Middle of the Road and Task more than those with higher than bachelor degrees. Other types of leadership styles were not found to be significant among those with different educational backgrounds

When the leadership styles were compared according to their work experience, it was found that: the Amphoe Superintendents with different

work experience showed significant difference in the three Leadership Styles; Team, Country Club and Task. Those with over 10 years experiences tended to possess more Team Leadership Styles than those with 10 years or lower. On the contrary, those with 10 years of experience or lower tended to fall in to the categories of the Country Club and the Task more than those with over 10 years of experience. Other types of leadership styles were not found to be significant different among those with different work experience.