

The Purpose of this research was to study the opinions of the Nursing Personnels of Education and the Nursing Personnels of Service towards the development process of Nursing Personnels of The Police Nursing College in 3 aspects : the personnel development planning, the implementing and the follow - up.

The samples comprised 237 nursing personnels under The Surgeon General Office, Police Department. Check - list and rating scale questionnaires were used to collect the data. Frequency, Percentage, Mean and Standard deviation were used to analyze the data.

The findings were as follow :

1. For the personnel development planning. There were plans for personnel development, but the purposes of the plans were not clear enough. The projects for personnel development were under the responsibility of the Educational Sub - Division. The personnels' needs were not surveyed. When the projects were terminated, there were evaluations.

2. For the implementation of the plans. The personnels gave little interest to the seminar. There was the lack of auxiliaries and documents. For the 4 personnel development projects : training, educational seminars, permission for on leave education and providing academic services, encouraging personnels to traning and providing academic services were performed at the low level.

3. For the follow - up. After the traning, there were no follow - up programs for the personnels who had resumed their works.