

Thitiwat Preeprem 2010: Work-Family Conflict Contributing to the Life Satisfaction of Employees of Aeronautical Radio of Thailand. Master of Business Administration, Major Field: Business Administration, Interdisciplinary Graduate Program. Thesis Advisor: Associate professor Tongfu Siriwongse, M.S. 125 pages.

The objectives of this research were to 1) study the work-family conflict and the life satisfaction of the employees, 2) compare the work-family conflict among the employees with different backgrounds, and 3) to investigate the relationship between the type-A personality of employees and their work-family conflict, and 4) to investigate the relationship between the work-family conflict and the life satisfaction of the employees. The samples for this research consisted of 351 employees of Aeronautical Radio of Thailand working in Bangkok, vicinity and upcountry. This research used questionnaires as a research instrument. The statistics used for data analysis were percentage, mean, standard deviation and hypothesis testing by Independent Samples t-test, One-Way ANOVA (F-test) with LSD analysis and Pearson's Product Moment Correlation. The research found that:

- 1) Employees of aeronautical radio of Thailand reported low work-family conflict, high life satisfaction.
- 2) The hypothesis testing at significant level of .05 indicated that, employees with different backgrounds of gender, age, marital status, number of children, age of the youngest child, shift worker, working hours, traveling time to work and workplace had significantly different work-family conflict except for those with a differential background of wage earner in family had no difference in work-family conflict.
- 3) Type-A personality was positively related to work-family conflict; work interference with family, and both time-based and strain-based work interference with family.
- 4) Life satisfaction was negatively related to all types of work-family conflict; moreover, when considering types of conflict and the types of conflict together with the causes of conflict.

---

Student's signature

---

Thesis Advisor's signature