

ABSTRACT

Employee health program is an important program of hospital. Employee health program should be established and be conducted intentionally and continuously in every hospital in order to protect infections among hospital personnel. This study aimed to determine management of employee health program and problems and obstacles of hospitals in conducting employee health activities. Population were 1334 hospitals in Thailand including government and private hospitals. Data were collected during May to July 2001 by self-administered questionnaires constructed by researchers. The questionnaire consisted of general information of hospital, employee health activities, policy on employee health and problems and obstacles in conducting employee health activities. Response rate was 76.09%.

The results of this study revealed that 96.26% had policy on employee health and 98.52% conducted employee health program. Among these hospitals, 48.0% performed all 8 activities of employee health program. Activities in which hospitals performed most were coordination with other departments (92.3%), medical evaluation (89.6), surveillance of job-related illness (89.0%), maintenance of health records (83.2%), management of job-related illnesses and exposures (74.6%), health counseling (73.5%), personnel health and safety education (70.6%) and immunization program (30.7%) respectively. Problems and obstacles found most were responsible personnel (97.36%), administrative aspect (76.14%) and budgeting aspect (56.47%) respectively.

This study indicated the necessity to promote and support hospitals to perform all 8 main activities of employee health program in order that hospital personnel have good care and safe from job-related infections and illness.