

Siriluk Umkomen 2010: A Study of Labour Productivity of State Enterprise in Thailand. Master of Economics, Major Field: Economics, Department of Economics.
Thesis Advisor: Associate Professor Sumalee Santipollavut, Ph.D. 160 pages.

The objectives of this research are as followings: 1) to comparatively study labour productivity of Thai state enterprise, and 2) to analyze factors affecting labour productivity of state enterprise in Thailand. The pooled data of 52 state enterprises were for the analysis in this research.

The result of research revealed that most of state enterprises had positive average product of labour (APL) which had been increased during 2000 to 2007. However, marginal product of labour (MPL) was founded positive in 27 state enterprises but negative in 23 state enterprises. The comparative study indicated that MPL can reflect the productivity of state enterprise better than APL. The factors positively affected labour productivity were those of average labour cost, value of current assets, and existing of labour union. In opposite, the number of labour had significantly negative influence on labour productivity of state enterprises.

This research suggests that CEOs and concerned authority of state enterprises should improve appropriate labour cost, develop labor skill, and provide sufficiency capital factors in operation for improving labour productivity. In addition, using appropriate role of labour union under the bi-partism to enhance the relationship between the management and state enterprise employees, this should be focus on the state enterprises with the negative and decreasing MPL.

Student's signature

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