

Thesis Title	Employee's Opinions for Counterproductivity Factors in Electronics Industrial in Rodjana Industrial Park Ayutthaya
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ABSTRACT

This research were to study the Employee's opinions for counterproductivity factors in Electronics Industrial in Rodjana Industrial Park Ayutthaya in 4 aspects as follow; 1) The absenteeism 2) The tardiness 3) The maintenance 4) The poor quality of product. This thesis aims to 1) Analyses the level of important of the obstruction factors that cause the tottering of product increasing 2) Compare the Employee's opinions for counterproductivity factors in Electronics Industrial in Rodjana Industrial Park Ayutthaya classifying in sex, age, working experiences, level of education, training in productivity course and size of organization. By using the statistic. The research instruments were constructed by researcher to collect data. The research's statistic included the percentage, the means, the standard deviation, Independent t-test, the One-way ANOVA at the 0.05 level of significance. The SPSS for windows is used to analyze and process data to analyses the results as follow;

1) Employees concentrate on the absenteeism in high level. The tardiness, the maintenance, the poor quality of product in moderate level

2) By comparing the employee's opinions in different sex, age, working experience, level of graduation, training in productivity course, size of organization. The employees in different factors have same degree of concentration in all aspects