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KAJOHN SRISAKUL : THE RECRUITMENT PROCESS OF KAMNAN AND VILLAGE  
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The purpose of this research is to find out main factors that people presently use as standards or criteria for electing their Kamnans and village headmen. Hypothesis for this research is that Kamnans and village headmen nowadays are elected by achievement factors more than by ascriptive factors.

The sample used in this study consists of 508 residents of Amphoe Huay-Talaeng, Nakornratchasima Province, out of the total population of 86,463 from 109 villages in 10 tambons. The sample includes people from all the ten tambons, among which the questionnaires were distributed in October 1992.

The study result indicates that people in the studied area have changed their attitudes from using ascriptive factors to using achievement ones in their decisions to elect Kamnans and village headmen. However, besides achievement factors such as education records and financial status, some of the ascriptive factors, such as kinship influence, are still found to significantly affect their decisions.