

<b>Thesis Title</b>	Perception of Organizational Culture and Commitment of Operator in Electronic industry in Rodjana industrial Park
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### ABSTRACT

The research objectives were to study on Perception of Organizational Culture and Commitment of Operator in Electronic industry in Rodjana industrial Park compared with were sex, age, educational level background, marital status and work duration.

The population was based on the number of operational employees, which were 7,230 and the sample of this research calculated by using Yamane's formula. The sample size was 382 and the researcher used Simple random sampling and using the questionnaire collected data. Descriptive statistic were analyzed by using percentages, mean, standard deviation (S.D.) while the hypothesis testing used t-test, One way ANOVA and Pearson product moment correlation at 0.05 and 0.01 significance level. The data was analyzed by using SPSS for Windows program.

The results of the study shown that:

1. The operational employees had perception of organizational culture in high level ( $\bar{X} = 3.949$ ) and had organizational commitment in rather high level ( $\bar{X} = 3.743$ ).
2. The difference of sex, educational level background and working duration of operational employees had no difference in perception of organizational culture. On the other hand, the difference of age and marital status of operational employees had difference in perception of organizational culture.
3. The difference of sex, educational level background and marital status of operational employees had no difference in organizational commitment. On the other hand, the difference of age and working duration of operational employees had difference in organizational commitment.

4. There is relationship in positive way between perception of organizational culture and organizational commitment.