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:ALIENATION / PROFESSIONAL NURSE

SUWANA PRUKSASUWAN : WORK ALIENATION IN PROFESSIONAL NURSE. THESIS ADVISOR : SUPHOT DENDOUNG, B.A., M.A., Ph.D., MULLIKA MUTTIKO, B.Sc., M.A., BENJAWAN KAMTHRONWATCHARA, B.A., M.A. 152 p.
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This thesis studied alienation from work in professional nurses. The sample group consisted of 20 registered nurses from King Chulalongkorn Memorial Hospital, who worked in wards from March to August 1996. In-depth interview method was utilized.

Results indicated that the nurses from King Chulalongkorn Memorial Hospital were alienated from their work, on the process of work, such as shift work, work overload, routinization, strict pattern of work, etc. Nurses referred to being unhappy and feeling low self-actualization. Because the character of work was done only for success, their ability for creativity in their work was decreased, and relatedly the nurses could not develop to increase their personal potential.. This process caused the nurses to be alienated from their productive activity, the products, themselves and the other persons, too.

The study recommended: a) to transfer other duties that were not directly nursing activity to other persons; b) to open occasionally for nurses to develop their own potential; and c) to adjust pattern of shift work by decreasing evening and night shift for the nurses who had working experience over 15 years.