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CHANVIT TABTIM: SOME FACTORS AFFECTING PERFORMANCE ACHIEVEMENT OF THE INVESTIGATORS IN METROPOLITAN POLICE BUREAU. THESIS ADVISORS: NOP KANJANAGUNTI, M.S., CHANKANIT K. SURIYAMANEE, M.A., PISAN MOOKJUNG, M.A., 84 p. ISBN 974-663-976-5.

The objectives of this study were to evaluate the performance achievement and to find factors affecting achievement in the investigative performance of the police investigative department in the Metropolitan Police Bureau. The data was collected by the questionnaire method. The findings of the study were as follows:

1. It was found that most of the police investigators were under 30 years of age and had been in service for 6-10 years with ranks ranging from Pol.Sub.Lt. to Pol.Captain and served in positions of Sub.-inspectors in investigation. Most of the police investigators earned a salary not exceeding 10,000 baht and had no extra earnings. Furthermore, most of the investigators were married and attended investigative training courses.

2. The police investigators with different background in ages, years in service, duration of working as police investigators, educational level, welfare house and experience of investigative training had different achievement in investigative performance.

3. Internal factors of the organizations concerning man power, government subsidy, workload, investigative laws and regulations, interference from superiors, equipment and office supplies all were related to achievement in investigative performance of the police investigators.

4. External factors of the organizations including people's cooperation, coordination with other, related agencies, influence of the accused and power of politicians were related to the achievement in investigative performance of the police investigators.

The results of this study suggest that The Royal Thai Police Headquarter should provide adequate of budget, equipment and office supplies necessary in investigative performance to police investigators, more welfare house or welfare flats to meet the need of all police investigators, and should continuously organize investigative training courses focusing on both criminal cases and other kinds, of cases and should gain more cooperation from people to get faith and credit from them by adopting the principle of Community Policing.