

## Abstract

The research of the workshop for personal officers' potential and vision about public was a quasi experimental research : pre and post workshop. The samples were 58 Betong personal officers participation in the workshop. The tool of the research was a questionnaire prepared by the researcher. Both open and closed questions in the questionnaire and directly approved by three experts and the coefficient of accuracy was .80. Data were analyzed by SPSS/PC+ program. The statistics used in this research were percentage, mean, SD and pair T – test.

It was found that most of the samples were married and graduated in Bachelor degree of professional nurse. The average age was 34.3 and the average working period of the present was position was 7.7 years. And most of them have participated in a research training . The one time read and listened to a research presentation and helped to collect data for a research, but they had never arranged a research by themselves. The rest who used to arrange a research were a leader of a research project and a cooperative research of a research about potential of knowledge and understanding to a research regulations. It was found that the difference between pre and post of the workshop show  $p < .05$  in the statistic signification both in potential and vision . That mean after workshop, the samples had higher average score in every variable for potential; especially the potential of the abilities of knowledge transfers and being an escort by care taken they are in practice. And for vision, the samples had more positive and less negative vision in every variables. except must of having advisors in the negative vision. Most of the samples had positive opinions to the workshop project : The knowledge transfer, the training having escorts and a advisors, the use of having advisors, the form of advising and being group escort, the use of knowledge development. the read fitting, the participation in future research development, and the suitable document, place and time of the workshop.

It was recommended to use the result of this research of personnel development in continuation research or in other subjects by using the process of the workshop for higher potential and positive vision.