



percent reported that they had a high level of task activities while another 86.3 percent reported a moderate level of task activities. No respondents reported having a low level of either job satisfaction or task activities. There was no association between job satisfaction and demographic factors. Job satisfaction was associated with both internal and external factors. Task activities were significantly associated with the demographic factors of age, educational level and training. While level of task activities was also significantly associated with all the internal factors except role perception, it was not associated with the external factors of non-monetary reward, structure/climate, and facilities.

Based on the result of the study, it is suggested that both public health administrators and government legislators take effective action to improve individual's working performance by increasing economic incentives and support to municipal health offices with particular attention to task activity factors of health center personnel by age, education, and training.