

APPENDIX D
Item Factor Loadings and Reliability
Analyses in Pre-Test

Table 1D: Item Factor Loading and Reliability Analysis in Pre-Test^a

Constructs	Item	Factor Loadings	Reliability (Alpha)
Business Collaboration Effectiveness (BCE)	BCE1	0.585	0.868
	BCE2	0.829	
	BCE3	0.865	
	BCE4	0.921	
	BCE5	0.840	
Modern Management Excellence (MME)	MME1	0.890	0.890
	MME2	0.912	
	MME3	0.880	
	MME4	0.821	
Proactive Operational Management (POM)	POM1	0.909	0.864
	POM2	0.842	
	POM3	0.782	
	POM4	0.856	
Global Strategic Management Competency (GSM)	GSM1	0.581	0.862
	GSM2	0.791	
	GSM3	0.841	
	GSM4	0.897	
	GSM5	0.878	
Firm Performance (FPE)	FPE1	0.888	0.877
	FPE2	0.838	
	FPE3	0.945	
	FPE4	0.714	
	FPE5	0.725	

^an = 30