

"Factors Influencing the Distribution of Khon Kaen University.
Medical Graduates"

ABSTRACT

A follow-up study was done to review the selection of working locations of physicians after their compulsory three year bonded period. The population in this study were 463 physicians who graduated from Khon Kaen medical school during the year 1979 to 1987. The questionnaires were sent out to the group of physicians to survey their present working places and their opinions on factors leading to a decision to work in community or urban hospitals. The data obtained from 215 returned questionnaires were analyzed in frequency distribution, percentage, arithmetic mean, standard deviation, t-test and F-test.

The result are as follows :-

1. The physicians who choose to work in community hospitals tend to be male than female, born and exposed more of rural life.

2. Concerning the reasons for the selection of working locations :

The most important reason of the district physicians to stay working in community hospitals was the preference of rural life while the availabilities of academic resources is the incentive for ones who choose to work in urban hospitals.

3. Personal opinions regarding to the motivation of selecting to work in district hospitals :

Most of the district physicians thought that the extra money will be the most motivating issue, the other factors were listed respectively; the improvement of the district hospital facilities, special promotion for the physicians working in isolated rural community, the physical social welfare improvement and priority of postgraduate education.

4. The influencing factors on changing of working locations.

Most of the graduates agreed that financial factor and working environment were the most important.