

THESIS TITLE : AN EVALUATION OF THE NONCOMMISSIONED POLICE OFFICERS' COMPETENCIES AS PERCEIVED BY THEIR COMMANDERS IN THE REGIONAL HEADQUARTERS 6

AUTHOR : POL.COL. BHANDIT SINGHSILARAK

THESIS ADVISORY COMMITTEE :

.....*S. Chongolnee*.....Chairman
(Associate Professor Dr. Burunchai Chongolnee)

.....*P. Arsanam*.....
(Associate Professor Dr. Prayoon Arsanam)

ABSTRACT

The purposes of this research were :

- (1) to evaluate the actual competencies and expected competencies of the noncommissioned police officers ;
- (2) to compare the actual competencies and expected competencies of the noncommissioned police officers ;
- (3) to recommend some suggestions for development of the noncommissioned polices' competencies.

A questionnaire form was used to collect the data. The sample subjects were the population of 441 police officers who were chief inspectors, deputy inspectors, official inspectors, traffic inspectors, and district chief inspectors. Out of 441 copies of the questionnaire sent, 386 copies were returned (87.52%). The computer program SPSS/PC⁺ was applied to acquire arithmetic means (\bar{x}), standard deviation (S.D.), and t-test.

Results :

1) The actual competencies of the noncommissioned police officers' were found at the "low" level in knowledge and ability, desirable characteristics , technical skills , and psychomotor skills as the expected competencies of the noncommissioned police officers were found at the "high" levels.

2) There was a statistically significant difference between the actual competencies and expected competencies of the noncommissioned police officers at .01 when considering into a group or into fractional aspects.

3) The recommendation was found as follows :

3.1 Welfare should be planned for adequately (51.30%);

3.2 In-service training should be provided, especially in law knowledge (49.22%).