

ผนวก ข

กฎหมายที่เกี่ยวข้องกับเงินทดแทนของประเทศฟิลิปปินส์

Presidential Decree No.1368<sup>1</sup>

May 1,1978

**Section 1** Paragraphs (k) , (l) and (y) of Article 167 of the Labor Code, as amended, are hereby amended further, and Paragraphs (cc) , (dd) and (ee) are added thereto to read as follows:

“Art. 167 Definition of terms.As used in this Title,unless the context i n d i c a t e s o t h e r w i s e :

“(k)"Injury" means any harmful change in the human organism from any accidental sustained at work while at the workplace, or elsewhere while executing an order for the employer.”

“(l)"Sickness" means any illness definitely accepted as an occupational disease listed by the Commission, or any illness caused by employment, subject to proof that the risk of contracting the same is increased by working conditions. For this purpose, the Commission is empowered to determine and approve occupational diseases and work-related illnesses that may be considered compensable based on peculiar hazards of employment.

Presidential Decree No.442<sup>2</sup>

May 1,1974

Article 167 Definition of terms.As used in this Title,unless the context i n d i c a t e s o t h e r w i s e :

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<sup>1</sup> [http://www.lawphil.net/statutes/predecs/pd1978/pd\\_1368\\_1978.html](http://www.lawphil.net/statutes/predecs/pd1978/pd_1368_1978.html)

<sup>2</sup> [http://www.lawphil.net/statutes/presdecs/pd1974/pd\\_442\\_1974.html](http://www.lawphil.net/statutes/presdecs/pd1974/pd_442_1974.html)

(k) "Injury" means any harmful change in the human organism from any accident arising out of and in the course of employment.

(l) "Sickness" means illness definitely accepted as an occupational disease listed by the Commission, or any illness caused by employment, subject to proof that the risk of contracting the same is increased by working conditions. For this purpose, the Commission is empowered to determine and approve occupational diseases and work-related illnesses that may be considered compensable based on peculiar hazards of employment.

Article 172 Limitation of liability. The State Insurance Fund shall be liable for compensation to the employee or his dependents, except when the disability or death was occasioned by the employee's intoxication, willful intention to injure or kill himself or another, notorious negligence, or otherwise provided under this Title.

Presidential Decree No.626<sup>3</sup>

(As Amended) 1998 EDITION

Article 167 Definition of terms. As used in this Title unless the context indicates otherwise:

(k) "Injury" means any harmful change in the human organism from any accident arising out of and in the course of employment. (As amended by Sec.1,P.D.1921).

(l) "Sickness" means any illness definitely accepted as an occupational disease listed by the Commission, or any illness caused by employment, subject to proof that the risk of contracting the same is increased by working conditions. For this purpose, the Commission is empowered to determine and approve occupational diseases and work-related illnesses that may be considered

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<sup>3</sup> <http://www.dole.gov.ph/ecc/pd626.htm>

compensable based on peculiar hazards of employment. (As amended by Sec.1,P.D.1368).

Article 172 Limitation of liability. The State Insurance Fund shall be liable for compensation to the employee or his dependents, except when the disability or death was occasioned by the employee's intoxication, willful intention to injure or kill himself or another, notorious negligence, or otherwise provided under this Title.

