Thesis Title

An Assessment Of New Administertion

Structure Of District Health Office in

Ubonrachathanee Province 1993.

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## ABSTRACT

This research is aimed to assessment of new administration structure of district health office in Ubonratchathanee province. The study is carried out through the survey based on questionnaires and observations made on the four sampling groups which are 28 provincial executives, 28 chiefs of district health office, 178 chiefs of district health office section, 171 chiefs of health centers. The population studied are chosen in its entirety excepted for the chiefs of health centers, who have been chosen by simple sampling. The researcher also used the simple sampling to determine the four districts to be questioned and observed. The research reveals that the provincial executives, chiefs of district health office, chiefs of district health office section, 'chiefs of health centers have their opinion on the attainment of goals through the new administrative structure regarding such different aspects as the administration chiefs of district health office, the efficiency of coordination and team

work, the effectiveness of work supervision and control. They are satisfied with the new administrative streture concerning work improvement, restructuring, team work reorganizing, technological improvement. They have their point of views on problems and obstacles in the administration. After considering individually and globally, we can conclude that the level of their attitude is moderate except for that the chiefs of district health office. The latters found that their proficiency in administration in high. Their level of satisfaction regarding the restructuring is also high. After analytical consideration of the data, however, it is found that the achievement through the new administration structure and the satisfaction resulting from the restructuring when considered individually and globally is not statistically significant (p > .01) The data derived from the observation have revealed that the important factor influencing the efficiency of the administration of the chiefs of district health office depends on knowledge, ability, experience, leadership, personal ethic and integrity of chiefs of district health office. major obstacles to the achievement through the new The administration structure originate from the inadequacy of education of the chiefs of district health office and the lack of fund.

The recommendations derived from the research are as follows: There should be a transposition of ideas and pattrns of improvement of the administration structure of district health office to other districts by adapting and reducing the size of the structure. We should also try to improve knowledge, competence, leadership and ethic of the chiefs of district health office without relinquishing support in personnel and budget.