Abstract

The Study on "Guideline on Workplace Health and Safety Promotion of Unregistered Labours" aims to study risk perception and safety behavior at work of unregistered labours; and study relationships between personal factors and risk perception and safety behavior at work of unregistered labours. The samples were 108 unregistered labours; the questionnaire was the study tool. The statistics included frequency, percentage, standard deviation, t-test and F-test at the statistically significant level of 0.05. The study results are summarized as follows.

With regard to general information, most samples were female, aged 31-40 years, and had elementary and secondary educations. Their occupation was dressmaker; their monthly incomes were 6,000 baht or lower; their service periods were 6-10 years; they had minor accidents. The overall risk perception at work, including worker condition, work condition and working environment, was at the high level. The overall safety behavior at work was at the good level. Considered each aspect, the samples' safety behavior in term of personal protective device was at the low level. From the test on differences between personal factors and risk perception at work, it was found that workers in different productions had different risk perceptions on worker condition and work environment at the statistically significant level of 0.05. From the test on differences between personal factors and safety behavior at work, it was found that workers of different genders, incomes and productions had different safety behaviors at work at the statistically significant level of 0.05.

The recommendations from the study are that, at the policy level, groups of unregistered labours in each production should be established since group mechanism will modify and enhance their behavior and work environment. Employers should prepare safety manuals for labours working at homes. The organizations of unregistered labours should have a chance to express opinions on strategic plans for development of occupational health, safety and environment of unregistered labours.