Thesis Title

A Commitment to the Institutes and Job Satisfaction of Instructors of

the Faculties of Education, Rajabhat Institutes in North-Eastern

Thailand.

Thesis Credits

6

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Degree of Study

Master of Science in Industrial Education

Department

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Academic Year

2000

Abstract

The purposes of this research were as follows: 1) to study the commitment to the institutes and job satisfaction of the instructors of the Faculties of Education, Rajabhat Institutes in North-Eastern Thailand; 2) to find out the correlation between the commitment to institutes and job satisfaction of instructors of the Faculties of Education, Rajabhat Institutes in North-Eastern Thailand; and 3) to compare the commitment to the institutes and job satisfaction of instructors of the Faculties of Education, Rajabhat Institutes in North-Eastern Thailand in accordance with their sex, salaries, education, academic ranks and experiences.

The population consisted of 366 instructors of the Faculties of Education of all Rajabhat Institutes in North-Eastern Thailand in the academic year 1998. The adapted questionnaire was employed for data collection. Mean, Standard Deviation, Pearson's Product Moment Correlation, t-test and F-test were employed for data analysis.

The major findings were as follows:

- 1) Instructors' commitment to the institutes and their job satisfaction were at high level.
- 2) The correlation between job satisfaction and the commitment to the institutes was positive and statistically significant at .01 level.

3) The instructors of different sex, salaries, level of education, academic ranks and

experiences were not different in the levels of their commitment to the institutes and job

satisfaction.

Keywords: Commitment / Satisfaction