

Chomphak Jantakat. (2014). **The Study on Competence and Quality of Work Life for Work**

Efficiency of Lecturer in Higher Education Institutes, Nakhonratchasima.

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ABSTRACT

The objectives of research were (1) to study the level of competency, (2) to study the level of quality of work life, (3) to study the level efficiency of works, (4) to evaluate the relationship between the factors of the competency and work efficiency, and (5) to evaluate the relationship between the factors of the quality of work life involved work efficiency of lecturers in Higher Education Institutes, Nakhonratchasima. This study used the method of the research survey with the samples of 400 lecturers of Higher Education Institutes in Nakhonratchasima province from all 6 institutes included Suranaree University of Technology, Nakhon Ratchasima Rajabhat University, Rajamangala University of Technology Isan, Vongchavalitkul University, Phanomwan College of Technology, and Nakhon Ratchasima College.

The results of this study were found that (1) the most of the samples were female, single, master degree of education, academic position as lecturer, less than 5 years of teaching experiences, the average monthly income for 15,000 - 25,999 baht by the institutions of the state in the faculty of social sciences and humanities and the teaching for 6-10 hours per week, (2) the samples of lecturers have the Core Competency on the good level and the Functional Competency on the good level. (3) the samples of lecturers have the total of quality in work life on the moderate level, (4) the samples of lecturers have the total of the Work Efficiency on the moderate level, (5) the relationship between the totally factors of the Core Competency and the Work Efficiency were related each other and the relationship between the totally factors of the Functional Competency and the Work Efficiency were related too, and (6) the relationship between the totally factors of the Quality of Work Life and the Work Efficiency were related.