

Thesis title	Job Satisfaction of Non-Academic Staff in Silpakorn University
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Department	Educational Administration*
Academic Year	1993

#### ABSTRACT

Job satisfaction of personnel in any unit is necessary for any successful undertaking conducted by either personnel or the unit as a whole. The purposes this study were to investigate the job satisfaction and compare the satisfaction level of the staff, belonging to two different campuses who were working in different faculties and other university units. A questionnaire which was adapted from Herzberg's Motivation theory by the researcher was employed to elicit information. The reliability of the questionnaire was 0.89. The data were gathered during the month of January, 1994 from the selected staff of both campuses. The data obtained were then analyzed by means of arithmetic mean, standard deviation and t-test.

The results revealed Job Satisfaction of Silapakorn University's total supportive staff was relatively moderate but the Interpersanal Relations which considered at a high level. As for the camparison between the satisfaction of the staff in different units of the University, it was found that the staff belonging to the President's office and the staff not belonging to and faculty on Tha-Phra Campus differed in their satisfaction from those on Sanam-Chandra Campus. The staff on Sanam-Chandra Campus were more satisfied with their job, especially in the particular aspect of supervision technics. The difference was significant at 0.05.