

Thesis Title : An Evaluation of Volunteer Community Leaders
for Development Performance in the Western Region
Name : Busalin Changsalux
Concentration : Adult and Continuing Education
Department : Nonformal Education
Academic Year : 1997

ABSTRACT

This study was to evaluate community development performance administered by the Community Development Department in developing the participation process by Volunteer Community Leaders relating to input, process and output of the project and emphasizing characteristic and ability in community development of Volunteer Community Leaders. The CIPP Model, Kirkpatrick Model and Countenance Model were applied for this study. Samples included 99 Volunteer Community Leaders, 4 Provincial Development Officers, 18 District Development Workers, 99 Developer Workers, 99 Village Headmen and 297 Village Committees. The samples were collected through questionnaires, checklists, a test of knowledge and interviews. The obtained data were analyzed by frequency, means, median and standard deviation.

The major findings are as follows :

1. Input evaluation.

1.1 The Development Workers have a satisfactory level of knowledge and understanding of their task. The procedures of post Development Workers were performed according to their own criteria divided into 6 steps.

1.2 The Development Workers and Volunteer Community Leaders suggested that the resource performances are not sufficient.

2. Process evaluation.

2.1 The Development Workers have evaluated their own recruitment process for Volunteer Community Leaders as well done. But Local Organization administrators have evaluated that recruitment process for Volunteer Community Leaders a satisfactory level.

2.2 Both Development Workers and Volunteer Community Leaders had the opinion that Development Workers were able to increase knowledge and skill of community Leaders to a satisfactory level and above satisfactory level respectively.

3. Output evaluation.

3.1 The characteristic of Volunteer Community Leaders.

The major Development Workers have considered qualifications as the criteria of Volunteer Community Leaders recruitment. The characteristic of Volunteer Community Leaders, Development Workers and Local Organization opine that Volunteer Community Leaders get high agree that they leadership, knowledge and understanding in their role of responsibility.

3.2 The Community Development satisfaction.

The Volunteer Community Leaders were satisfied in Community Voluntary Development and the Local Organization Committees satisfied with Volunteer Community leaders' performance were highly.

3.3 The knowledge and ability in Volunteer Community Leaders performance.

The Development Workers have the opinion that Volunteer Community Leaders have a satisfactory amount of knowledge, understanding and ability in their role. But the achievement of Volunteer Community Leaders concerning knowledge and ability in their performance indicated Volunteer Community Leaders have a high level of knowledge and ability.

3.4 The Volunteer Community Leaders self - evaluation of performance of function.

The Development Workers and Local Organizations Committee are of the opinion that Volunteer Community Leaders nicely perform their duty personally and functionally at high level.

3.5 The results of Volunteer Community Leaders performance.

Both Development Workers and Local Organization Committee view that Volunteer Community Leaders can collect basic Minimum needs or BMN., National Rural Development Schedule and Water - source data correctly and completely. But sub - district development plan is manage currently by Volunteer Community Leaders. As regards to environment management, it was found that Volunteer Community Leaders give the

chance for the villager to learn, besides this they give community education through children, youth and women particularly local financial capital at high level. The Local Organization Committee view that before Volunteer Community Leaders training, community development was in the medium level but after Volunteer Community Leaders training, community has been changed in the high level in aspects of basic village data, infra - structure, social and economic.