

Thesis Title    The Relationship between Organizational Climate and  
Academic Performance of the College Department Heads  
under the Jurisdiction of Vocational Education  
Department in the Central Region.

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#### ABSTRACT

The purposes of this research were to study 1) the levels of organizational climate and academic performance of the college department heads 2) the relationship between organizational climate and academic performance of the college department heads under the jurisdiction of Vocational Education Department in the central region. The sample size were 106 college department heads in 9 colleges, under the jurisdiction of Vocational Education Department in the central region. By using stratified random sampling technique. The research instruments were the sets of questionnaires developed from Fox and others' concept regarding organizational climate and the academic performance. The statistics employed for analysis of data were percentage, mean, standard deviation and Pearson's product moment correlation coefficient.

The findings were as follows :

1) By overall view, organizational climate of the college department heads under the jurisdiction of Vocational Education Department in the central region were at the high level. When being

considered separately, caring were at the high level and continuous academic and social growth and opportunities for input were at the moderate level. By overall view, the academic performance of the college department heads were at the moderate level. When being considered separately, curriculum and instruction were at the high level but instruction renewal, evaluation of instruction, academic service, extra-activities for instruction and academic personnel administration were at the moderate level.

2) By overall view, the relationship between organizational climate and academic performance of the college department heads under the jurisdiction of Vocational Education Department in the central region, significant relationship at the high level of .001 ( $r = .8234$ )