

## Abstract

The study on "the readiness of informal labour of participate in the social security : a case study of member of agricultural cooperatives, Banpaew limited" has an aim to study knowledge, ability and decision making of thee samples to participate in the social security system. This study is descriptive research. The data is collected from documents and field work. The samples were 351 members of agricultural cooperatives. Questionnaires were used to collect data. The collected data was processed by the SPSS program. Statistical techniques used in data analysis were percentage, means, standard deviation, Chi-Square and the significant level was at 0.05.

Most of the samples are male age 45-49 years, they are gardeners, married with primary education and the monthly salary is 6,001-8,000 baht. Knowledge in this research means knowledge on definition, social security principle, qualifying conditions and benefits. It is found that the samples have knowledge at high level. In part of ability, they can afford to pay contributions to the social security fund but the government must pay too. For the contribution rate, they can pay 5% of monthly salary or about 100-300 baht during the 1<sup>st</sup> to 15<sup>th</sup> of the month. In terms of decision making, the samples agree to participate in the social security scheme. The result of correlation test among general information, knowledge and ability and decision making at the significant level of 0.05 showed that age has correlation to knowledge of the samples. Ability, age, career, level of education and monthly salary has correlation to each other which were statistical significant. In addition, age, career, education level and monthly salary has correlation to decision making of the samples to participate in the social security system.

In part of recommendation of policy, the Social Security Office should formulate policy and budget for pro-active public relations, study guideline, problems and obstacles, readiness of informal labour in all career group and raise the level of knowledge including develop understanding of the informal labour in part of membership. In terms of operation, The SSO should assign the provincial SSO and the SSO area office to launch the public relations actively through mass media or various channel to inform the informal labour

on the project on extension social security coverage to the informal labour. The SSO should prepare for personnel and assign the provincial SSO and area office to study on the readiness, problems, obstacles and recommendation of informal labour in responsible areas and submit the result to the working group for further consideration.