

ภาคผนวก ข

รายงานผลการวิเคราะห์ด้วยสถิติเชิงพรรณนา

ผลการวิเคราะห์สถิติเชิงพรรณนาด้วยโปรแกรม SPSS

1. ตารางแจกแจงความถี่ และ ฮิสโตแกรม

Institution

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	gov	730	79.5	79.5	79.5
	stateE	188	20.5	20.5	100.0
	Total	918	100.0	100.0	

Frequencies – ราชการ

GENDER

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	male	201	27.5	27.8	27.8
	female	522	71.5	72.2	100.0
	Total	723	99.0	100.0	
Missing	System	7	1.0		
Total		730	100.0		

AGE

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than 25	11	1.5	1.5	1.5
	25-35	254	34.8	34.9	36.5
	35-45	197	27.0	27.1	63.5
	45-55	230	31.5	31.6	95.2
	more than 55	35	4.8	4.8	100.0
	Total	727	99.6	100.0	
Missing	System	3	.4		
Total		730	100.0		

EXP

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than 1 year	41	5.6	5.7	5.7
	1-5 y	151	20.7	20.8	26.5
	5-10 y	131	17.9	18.1	44.6
	10-15 y	119	16.3	16.4	61.0
	15-20 y	91	12.5	12.6	73.5
	more than 20	192	26.3	26.5	100.0
	Total	725	99.3	100.0	
Missing	System	5	.7		
Total		730	100.0		

FUNCTION

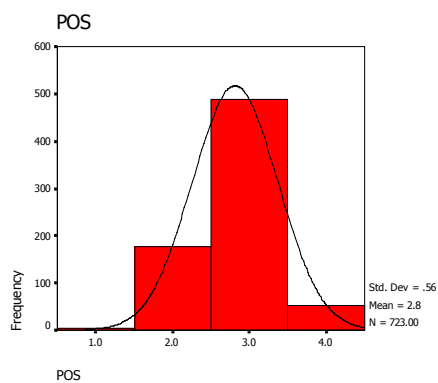
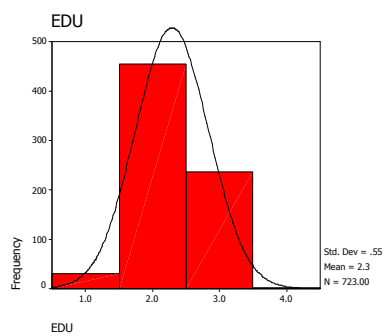
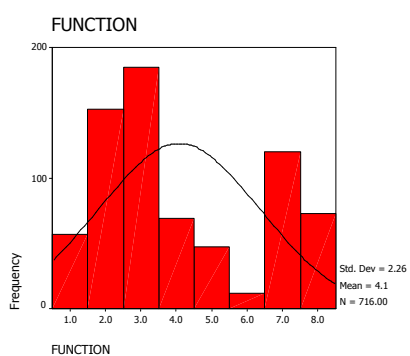
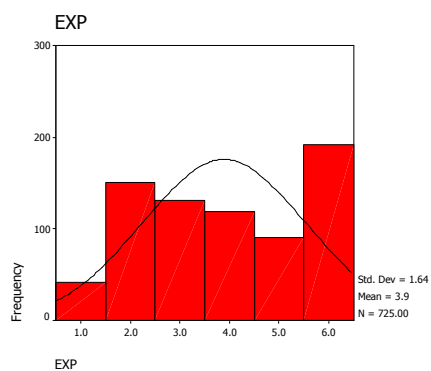
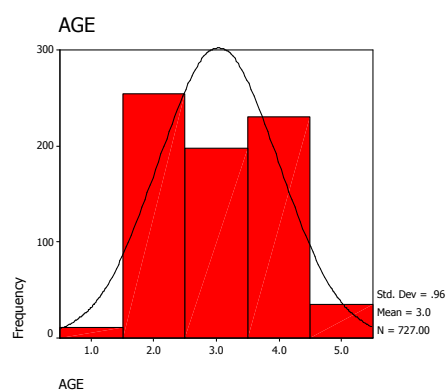
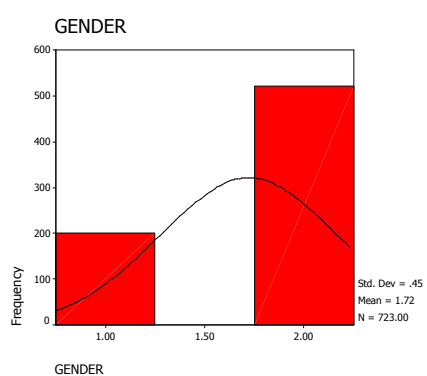
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	general	57	7.8	8.0	8.0
	recruit	153	21.0	21.4	29.3
	training	185	25.3	25.8	55.2
	compensation	69	9.5	9.6	64.8
	employee relations	47	6.4	6.6	71.4
	research	12	1.6	1.7	73.0
	structure	120	16.4	16.8	89.8
	others	73	10.0	10.2	100.0
	Total	716	98.1	100.0	
Missing	System	14	1.9		
Total		730	100.0		

EDU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than bachelor	31	4.2	4.3	4.3
	bachelor	454	62.2	62.8	67.1
	master	236	32.3	32.6	99.7
	doctoral	2	.3	.3	100.0
	Total	723	99.0	100.0	
Missing	System	7	1.0		
Total		730	100.0		

POS

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	manager	5	.7	.7	.7
	senior	177	24.2	24.5	25.2
	officer	489	67.0	67.6	92.8
	supporter	52	7.1	7.2	100.0
	Total	723	99.0	100.0	
Missing	System	7	1.0		
Total		730	100.0		

Histogram

Frequencies – รัฐวิสาหกิจ

GENDER

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	male	60	31.9	32.3	32.3
	female	126	67.0	67.7	100.0
	Total	186	98.9	100.0	
Missing	System	2	1.1		
Total		188	100.0		

AGE

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than 25	7	3.7	3.7	3.7
	25-35	50	26.6	26.7	30.5
	35-45	46	24.5	24.6	55.1
	45-55	69	36.7	36.9	92.0
	more than 55	15	8.0	8.0	100.0
	Total	187	99.5	100.0	
Missing	System	1	.5		
Total		188	100.0		

EXP

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than 1 year	10	5.3	5.4	5.4
	1-5 y	29	15.4	15.7	21.1
	5-10 y	23	12.2	12.4	33.5
	10-15 y	20	10.6	10.8	44.3
	15-20 y	39	20.7	21.1	65.4
	more than 20	64	34.0	34.6	100.0
	Total	185	98.4	100.0	
Missing	System	3	1.6		
Total		188	100.0		

FUNCTION

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	general	9	4.8	4.9	4.9
	recruit	33	17.6	18.0	23.0
	training	43	22.9	23.5	46.4
	compensation	15	8.0	8.2	54.6
	employee relations	19	10.1	10.4	65.0
	research	18	9.6	9.8	74.9
	structure	21	11.2	11.5	86.3
	others	25	13.3	13.7	100.0
	Total	183	97.3	100.0	
Missing	System	5	2.7		
Total		188	100.0		

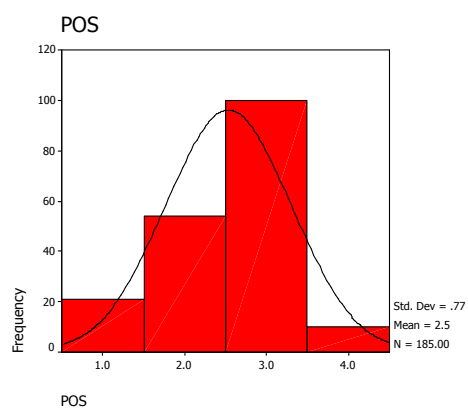
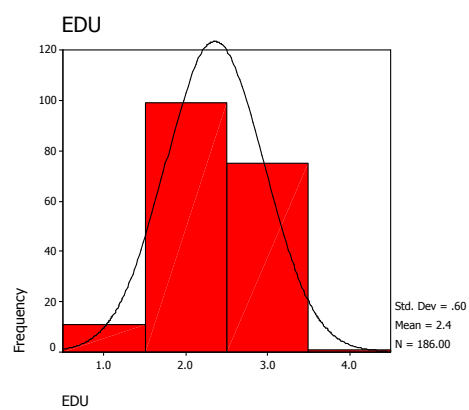
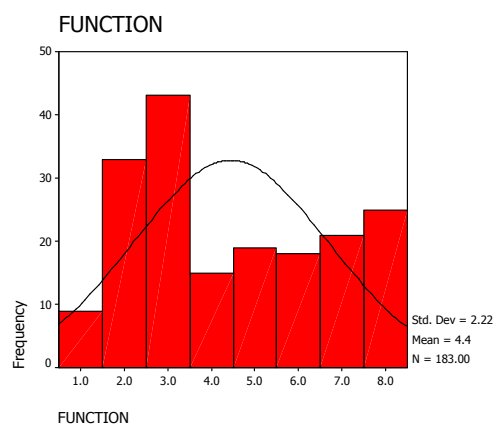
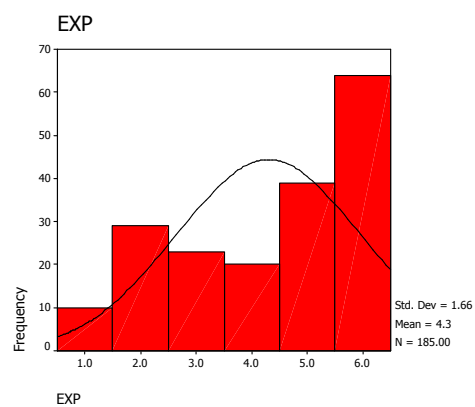
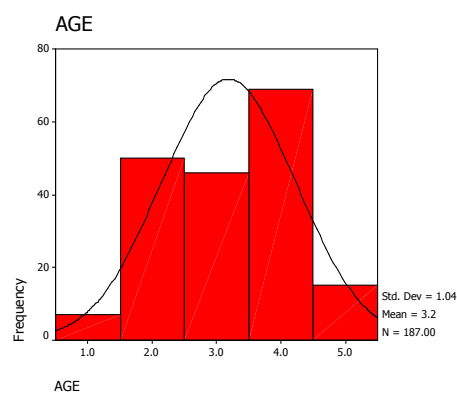
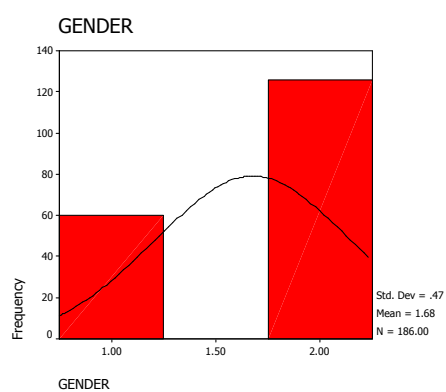
EDU

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	less than bachelor	11	5.9	5.9	5.9
	bachelor	99	52.7	53.2	59.1
	master	75	39.9	40.3	99.5
	doctoral	1	.5	.5	100.0
	Total	186	98.9	100.0	
Missing	System	2	1.1		
Total		188	100.0		

POS

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	manager	21	11.2	11.4	11.4
	senior	54	28.7	29.2	40.5
	officer	100	53.2	54.1	94.6
	supporter	10	5.3	5.4	100.0
	Total	185	98.4	100.0	
Missing	System	3	1.6		
Total		188	100.0		

Histogram



2. ค่าเฉลี่ย และการเปรียบเทียบความแตกต่างด้วย T-test

2.1 บทบาทของนักทรัพยากรมนุษย์ในราชการ และ รัฐวิสาหกิจ

Group Statistics

Institution		N	Mean	Std. Deviation	Std. Error Mean
St.Partner	gov	730	3.6032	.55156	.02041
	stateE	188	3.6334	.62614	.04567
Ad.Expert	gov	730	3.7948	.51441	.01904
	stateE	188	3.7526	.57342	.04182
Em.Champion	gov	730	3.6112	.54810	.02029
	stateE	188	3.6065	.58842	.04291
Ch.Agent	gov	730	3.5408	.56933	.02107
	stateE	188	3.5648	.67092	.04893

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
St.Partner	Equal variances assumed	2.492	.115	-.650	916	.516	-.0302	.04642	-.12127	.06093
	Equal variances not assumed			-.603	266.478	.547	-.0302	.05002	-.12866	.06832
Ad.Expert	Equal variances assumed	.890	.346	.978	916	.328	.0422	.04310	-.04242	.12675
	Equal variances not assumed			.918	269.577	.360	.0422	.04595	-.04830	.13263
Em.Champion	Equal variances assumed	.029	.864	.103	916	.918	.0047	.04552	-.08467	.09400
	Equal variances not assumed			.098	276.369	.922	.0047	.04747	-.08878	.09811
Ch.Agent	Equal variances assumed	3.597	.058	-.497	916	.619	-.0240	.04838	-.11897	.07091
	Equal variances not assumed			-.451	260.489	.652	-.0240	.05328	-.12894	.08087

Group Statistics

	Institution	N	Mean	Std. Deviation	Std. Error Mean
@HR101	gov	730	3.98	.650	.024
	stateE	188	4.00	.821	.060
@HR202	gov	729	3.95	.662	.025
	stateE	188	3.96	.790	.058
@HR303	gov	728	3.96	.730	.027
	stateE	188	4.07	.847	.062
@HR404	gov	730	3.80	.734	.027
	stateE	188	3.85	.909	.066
@HR105	gov	729	3.58	.815	.030
	stateE	186	3.59	.921	.068
@HR206	gov	730	4.15	.731	.027
	stateE	188	4.10	.881	.064
@HR307	gov	730	3.73	.814	.030
	stateE	187	3.80	.922	.067

	Institution	N	Mean	Std. Deviation	Std. Error Mean
@HR408	gov	727	3.56	.817	.030
	stateE	187	3.60	.947	.069
@HR109	gov	729	3.73	.758	.028
	stateE	188	3.79	.898	.066
@HR210	gov	726	3.74	.757	.028
	stateE	186	3.74	.858	.063
@HR311	gov	730	3.63	.762	.028
	stateE	188	3.69	.854	.062
@HR412	gov	730	3.57	.736	.027
	stateE	188	3.62	.885	.065
@HR113	gov	730	3.63	.777	.029
	stateE	188	3.65	.848	.062
@HR214	gov	729	3.79	.731	.027
	stateE	186	3.72	.882	.065
@HR315	gov	730	3.72	.707	.026
	stateE	186	3.62	.831	.061
@HR416	gov	729	3.74	.739	.027
	stateE	185	3.64	.905	.067
@HR117	gov	730	3.78	.787	.029
	stateE	186	3.82	.945	.069
@HR218	gov	728	3.91	.791	.029
	stateE	186	3.89	.906	.066
@HR319	gov	729	3.75	.804	.030
	stateE	186	3.76	.870	.064
@HR420	gov	730	3.49	.842	.031
	stateE	186	3.58	.928	.068
@HR121	gov	728	3.13	.849	.031
	stateE	185	3.17	.892	.066
@HR222	gov	730	3.95	.774	.029
	stateE	186	3.82	.784	.058
@HR323	gov	729	3.34	.875	.032
	stateE	186	3.36	.915	.067
@HR424	gov	730	3.23	.832	.031
	stateE	186	3.34	.893	.066
@HR125	gov	728	3.30	.851	.032
	stateE	186	3.27	.891	.065
@HR226	gov	730	3.69	.816	.030
	stateE	186	3.81	.833	.061
@HR327	gov	729	3.55	.828	.031
	stateE	184	3.73	.870	.064
@HR428	gov	730	3.45	.874	.032
	stateE	185	3.45	.847	.062
@HR129	gov	728	3.69	.730	.027
	stateE	185	3.83	.827	.061
@HR230	gov	728	3.70	.761	.028
	stateE	184	3.55	.802	.059
@HR331	gov	729	3.46	.843	.031
	stateE	185	3.34	.889	.065
@HR432	gov	729	3.62	.768	.028

	Institution	N	Mean	Std. Deviation	Std. Error Mean
@HR133	stateE	185	3.65	.853	.063
	gov	728	3.62	.772	.029
@HR234	stateE	184	3.63	.852	.063
	gov	729	3.56	.766	.028
@HR335	stateE	185	3.50	.808	.059
	gov	729	3.51	.805	.030
@HR436	stateE	185	3.34	.901	.066
	gov	728	3.49	.773	.029
@HR137	stateE	184	3.48	.862	.064
	gov	726	3.60	.809	.030
@HR238	stateE	185	3.56	.943	.069
	gov	727	3.49	.797	.030
@HR339	stateE	185	3.42	.900	.066
	gov	727	3.45	.787	.029
@HR440	stateE	184	3.33	.942	.069
	gov	726	3.46	.802	.030
	stateE	184	3.42	.884	.065

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
@HR101	Equal variances assumed	4.466	.035	-.438	916	.661	-.02	.056	-.135	.086
	Equal variances not assumed			-.382	250.500	.703	-.02	.065	-.152	.102
@HR202	Equal variances assumed	2.921	.088	-.191	915	.849	-.01	.056	-.122	.100
	Equal variances not assumed			-.172	258.725	.864	-.01	.063	-.134	.113
@HR303	Equal variances assumed	6.189	.013	-1.808	914	.071	-.11	.062	-.233	.010
	Equal variances not assumed			-1.657	263.219	.099	-.11	.067	-.245	.021
@HR404	Equal variances assumed	5.206	.023	-.789	916	.430	-.05	.063	-.174	.074
	Equal variances not assumed			-.696	253.208	.487	-.05	.072	-.191	.091
@HR105	Equal variances assumed	2.856	.091	-.222	913	.825	-.02	.069	-.150	.120
	Equal variances not assumed			-.206	263.703	.837	-.02	.074	-.161	.130
@HR206	Equal variances assumed	6.896	.009	.794	916	.427	.05	.062	-.073	.172
	Equal variances not assumed			.712	257.125	.477	.05	.070	-.088	.187

@HR307	Equal variances assumed	1.558	.212	-.951	915	.342	-.07	.069	-.200	.069
	Equal variances not assumed			-.884	264.969	.378	-.07	.074	-.211	.080
@HR408	Equal variances assumed	5.765	.017	-.505	912	.614	-.03	.069	-.171	.101
	Equal variances not assumed			-.462	261.555	.644	-.03	.076	-.184	.114
@HR109	Equal variances assumed	2.756	.097	-1.015	915	.310	-.07	.065	-.192	.061
	Equal variances not assumed			-.919	259.797	.359	-.07	.071	-.206	.075
@HR210	Equal variances assumed	2.425	.120	.070	910	.944	.00	.064	-.121	.130
	Equal variances not assumed			.065	263.505	.948	.00	.069	-.131	.140
@HR311	Equal variances assumed	1.514	.219	-.812	916	.417	-.05	.064	-.177	.074
	Equal variances not assumed			-.759	268.595	.448	-.05	.068	-.187	.083
@HR412	Equal variances assumed	7.163	.008	-.707	916	.480	-.04	.063	-.168	.079
	Equal variances not assumed			-.634	257.426	.527	-.04	.070	-.182	.094
@HR113	Equal variances assumed	.506	.477	-.351	916	.725	-.02	.065	-.150	.104
	Equal variances not assumed			-.333	273.242	.739	-.02	.068	-.157	.112
@HR214	Equal variances assumed	8.816	.003	1.262	913	.207	.08	.063	-.044	.202
	Equal variances not assumed			1.129	253.581	.260	.08	.070	-.059	.217
@HR315	Equal variances assumed	5.942	.015	1.629	914	.104	.10	.060	-.020	.216
	Equal variances not assumed			1.480	257.206	.140	.10	.066	-.032	.229

@HR416	Equal variances assumed	11.683	.001	1.526	912	.127	.10	.064	-.028	.223
	Equal variances not assumed			1.354	249.773	.177	.10	.072	-.044	.239
@HR117	Equal variances assumed	9.020	.003	-.558	914	.577	-.04	.067	-.170	.095
	Equal variances not assumed			-.501	254.131	.617	-.04	.075	-.186	.110
@HR218	Equal variances assumed	4.768	.029	.334	912	.739	.02	.067	-.109	.154
	Equal variances not assumed			.308	261.526	.758	.02	.073	-.121	.165
@HR319	Equal variances assumed	.075	.784	-.054	913	.957	.00	.067	-.136	.128
	Equal variances not assumed			-.051	271.168	.959	.00	.070	-.142	.135
@HR420	Equal variances assumed	1.920	.166	-1.182	914	.238	-.08	.071	-.222	.055
	Equal variances not assumed			-1.115	267.627	.266	-.08	.075	-.231	.064
@HR121	Equal variances assumed	.800	.371	-.660	911	.510	-.05	.071	-.185	.092
	Equal variances not assumed			-.640	274.806	.522	-.05	.073	-.190	.097
@HR222	Equal variances assumed	1.462	.227	2.138	914	.033	.14	.064	.011	.261
	Equal variances not assumed			2.120	283.710	.035	.14	.064	.010	.263
@HR323	Equal variances assumed	.594	.441	-.257	913	.797	-.02	.073	-.161	.124
	Equal variances not assumed			-.250	277.675	.803	-.02	.075	-.165	.128
@HR424	Equal variances assumed	3.820	.051	-1.526	914	.127	-.11	.069	-.242	.030
	Equal variances not assumed			-1.462	272.378	.145	-.11	.072	-.248	.037

@HR125	Equal variances assumed	.344	.558	.358	912	.721	.03	.071	-.113	.164
	Equal variances not assumed			.348	277.393	.728	.03	.073	-.118	.168
@HR226	Equal variances assumed	1.926	.166	-1.865	914	.062	-.13	.067	-.258	.007
	Equal variances not assumed			-1.842	282.155	.067	-.13	.068	-.260	.009
@HR327	Equal variances assumed	.001	.971	-2.623	911	.009	-.18	.069	-.316	-.046
	Equal variances not assumed			-2.546	272.633	.011	-.18	.071	-.321	-.041
@HR428	Equal variances assumed	.366	.545	-.124	913	.901	-.01	.071	-.149	.131
	Equal variances not assumed			-.126	291.354	.900	-.01	.070	-.147	.129
@HR129	Equal variances assumed	.028	.867	-2.290	911	.022	-.14	.062	-.263	-.020
	Equal variances not assumed			-2.126	261.518	.034	-.14	.067	-.273	-.010
@HR230	Equal variances assumed	1.997	.158	2.367	910	.018	.15	.063	.026	.275
	Equal variances not assumed			2.295	272.357	.022	.15	.065	.021	.279
@HR331	Equal variances assumed	.007	.932	1.735	912	.083	.12	.070	-.016	.259
	Equal variances not assumed			1.680	273.841	.094	.12	.072	-.021	.264
@HR432	Equal variances assumed	2.392	.122	-.484	912	.629	-.03	.065	-.158	.096
	Equal variances not assumed			-.454	264.647	.650	-.03	.069	-.167	.104
@HR133	Equal variances assumed	2.153	.143	-.189	910	.850	-.01	.065	-.140	.115
	Equal variances not assumed			-.178	264.059	.859	-.01	.069	-.148	.124

@HR234	Equal variances assumed	.067	.795	.958	912	.339	.06	.064	-.064	.186
	Equal variances not assumed			.927	273.834	.355	.06	.066	-.069	.191
@HR335	Equal variances assumed	.863	.353	2.557	912	.011	.17	.068	.040	.307
	Equal variances not assumed			2.393	263.526	.017	.17	.073	.031	.317
@HR436	Equal variances assumed	2.631	.105	.081	910	.935	.01	.065	-.123	.133
	Equal variances not assumed			.076	262.144	.939	.01	.070	-.132	.143
@HR137	Equal variances assumed	5.282	.022	.575	909	.566	.04	.069	-.096	.175
	Equal variances not assumed			.525	257.219	.600	.04	.076	-.109	.188
@HR238	Equal variances assumed	2.439	.119	1.048	910	.295	.07	.067	-.062	.203
	Equal variances not assumed			.976	262.251	.330	.07	.072	-.072	.213
@HR339	Equal variances assumed	8.591	.003	1.887	909	.059	.13	.068	-.005	.261
	Equal variances not assumed			1.697	251.456	.091	.13	.075	-.021	.276
@HR440	Equal variances assumed	1.665	.197	.474	908	.636	.03	.068	-.101	.165
	Equal variances not assumed			.447	264.409	.655	.03	.072	-.109	.173

2.2 กิจกรรมการบริหารทรัพยากรมนุษย์ในราชการ และ รัฐวิสาหกิจ

Group Statistics

	Institution	N	Mean	Std. Deviation	Std. Error Mean
PR1	gov	724	3.2311	.92108	.03423
	stateE	186	3.2704	.91358	.06699
PR2	gov	723	3.1217	.93033	.03460
	stateE	186	3.0618	.99287	.07280
PR3	gov	726	3.3156	.92766	.03443
	stateE	186	3.3185	1.01887	.07471
PR4	gov	716	2.6990	1.05354	.03937
	stateE	186	2.9828	1.02775	.07536
PR5	gov	721	3.3478	.91789	.03418
	stateE	186	3.3265	.94003	.06893
PR6	gov	719	3.1813	1.02211	.03812
	stateE	185	3.1225	1.00407	.07382
PR7	gov	721	3.2892	1.04399	.03888
	stateE	186	3.3369	1.04378	.07653
PR8	gov	714	2.8789	1.18710	.04443
	stateE	185	2.9703	1.13990	.08381

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
PR1	Equal variances assumed	.004	.952	-.521	908	.603	-.0394	.07559	-.18771	.10900
	Equal variances not assumed			-.523	289.191	.601	-.0394	.07523	-.18741	.10871
PR2	Equal variances assumed	2.388	.123	.772	907	.440	.0599	.07756	-.09234	.21211
	Equal variances not assumed			.743	274.423	.458	.0599	.08060	-.09879	.21857
PR3	Equal variances assumed	2.632	.105	-.037	910	.970	-.0029	.07782	-.15562	.14983
	Equal variances not assumed			-.035	268.832	.972	-.0029	.08226	-.16485	.15906
PR4	Equal variances assumed	1.894	.169	-3.290	900	.001	-.2838	.08627	-.45316	-.11453
	Equal variances not assumed			-3.338	294.116	.001	-.2838	.08502	-.45118	-.11651
PR5	Equal variances assumed	.016	.899	.280	905	.780	.0212	.07586	-.12765	.17012
	Equal variances not assumed			.276	282.805	.783	.0212	.07694	-.13021	.17268
PR6	Equal variances assumed	.291	.590	.700	902	.484	.0587	.08396	-.10603	.22353
	Equal variances not assumed			.707	289.919	.480	.0587	.08308	-.10477	.22227
PR7	Equal variances assumed	.160	.689	-.556	905	.578	-.0477	.08585	-.21623	.12076
	Equal variances not assumed			-.556	287.884	.579	-.0477	.08584	-.21670	.12122
PR8	Equal variances assumed	1.202	.273	-.941	897	.347	-.0914	.09715	-.28208	.09925
	Equal variances not assumed			-.964	295.909	.336	-.0914	.09485	-.27809	.09526

Group Statistics

	Institution	N	Mean	Std. Deviation	Std. Error Mean
@PR101	gov	721	3.72	1.145	.043
	stateE	186	3.72	1.115	.082
@PR102	gov	720	3.55	1.097	.041
	stateE	186	3.61	1.126	.083
@PR103	gov	715	2.59	1.135	.042
	stateE	185	2.82	1.096	.081
@PR104	gov	718	3.39	1.131	.042
	stateE	186	3.27	1.174	.086
@PR105	gov	719	2.89	1.108	.041
	stateE	186	2.94	1.079	.079
@PR206	gov	720	3.33	1.118	.042
	stateE	186	3.20	1.152	.084
@PR207	gov	722	2.86	1.056	.039
	stateE	186	2.79	1.122	.082
@PR208	gov	718	3.18	1.092	.041
	stateE	181	3.21	1.169	.087
@PR309	gov	720	3.35	1.103	.041
	stateE	185	3.41	1.167	.086
@PR310	gov	720	3.21	1.082	.040
	stateE	186	3.30	1.183	.087
@PR311	gov	721	3.20	1.067	.040
	stateE	186	3.16	1.123	.082
@PR312	gov	721	3.53	1.046	.039
	stateE	184	3.60	1.131	.083
@PR313	gov	719	3.29	1.041	.039
	stateE	185	3.17	1.108	.081
@PR314	gov	719	3.32	1.062	.040
	stateE	186	3.28	1.198	.088
@PR415	gov	714	2.66	1.123	.042
	stateE	185	2.89	1.139	.084
@PR416	gov	713	2.76	1.149	.043
	stateE	186	3.02	1.115	.082
@PR417	gov	715	2.79	1.160	.043
	stateE	186	3.01	1.176	.086
@PR418	gov	716	2.67	1.152	.043
	stateE	186	2.83	1.234	.091
@PR419	gov	714	2.61	1.185	.044
	stateE	184	3.16	1.171	.086
@PR520	gov	697	3.34	1.104	.042
	stateE	183	3.42	1.120	.083
@PR521	gov	716	3.34	1.184	.044
	stateE	184	3.35	1.169	.086
@PR522	gov	718	3.18	1.055	.039
	stateE	185	3.15	1.156	.085
@PR523	gov	719	3.41	1.042	.039

	Institution	N	Mean	Std. Deviation	Std. Error Mean
@PR524	stateE	186	3.35	1.026	.075
	gov	720	3.54	1.001	.037
@PR525	stateE	186	3.42	1.089	.080
	gov	720	3.29	1.085	.040
@PR626	stateE	185	3.24	1.113	.082
	gov	716	3.39	1.157	.043
@PR627	stateE	183	3.34	1.122	.083
	gov	719	3.22	1.214	.045
@PR628	stateE	185	3.16	1.235	.091
	gov	713	2.92	1.080	.040
@PR729	stateE	185	2.87	1.024	.075
	gov	713	3.30	1.185	.044
@PR730	stateE	182	3.32	1.211	.090
	gov	713	3.27	1.230	.046
@PR731	stateE	184	3.41	1.238	.091
	gov	719	3.29	1.100	.041
@PR832	stateE	186	3.28	1.120	.082
	gov	714	2.87	1.193	.045
@PR833	stateE	185	2.98	1.154	.085
	gov	713	2.89	1.239	.046
	stateE	184	2.96	1.177	.087

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
@PR101	Equal variances assumed	.855	.355	.036	905	.971	.00	.094	-.180	.187
	Equal variances not assumed			.037	293.799	.971	.00	.092	-.178	.185
@PR102	Equal variances assumed	.074	.786	-.680	904	.496	-.06	.091	-.240	.116
	Equal variances not assumed			-.670	282.476	.503	-.06	.092	-.243	.120
@PR103	Equal variances assumed	2.438	.119	-2.443	898	.015	-.23	.093	-.410	-.045
	Equal variances not assumed			-2.494	294.466	.013	-.23	.091	-.406	-.048
@PR104	Equal variances assumed	.751	.387	1.249	902	.212	.12	.094	-.067	.301
	Equal variances not assumed			1.222	280.439	.223	.12	.096	-.072	.306
@PR105	Equal variances assumed	.585	.445	-.531	903	.596	-.05	.091	-.226	.130
	Equal variances not assumed			-.539	294.197	.590	-.05	.089	-.224	.127
@PR206	Equal variances assumed	1.032	.310	1.378	904	.169	.13	.093	-.054	.309
	Equal variances not assumed			1.353	281.589	.177	.13	.094	-.058	.313
@PR207	Equal variances assumed	1.233	.267	.809	906	.419	.07	.088	-.101	.244
	Equal variances not assumed			.781	275.434	.436	.07	.091	-.108	.251
@PR208	Equal variances assumed	2.253	.134	-.314	897	.754	-.03	.092	-.210	.152
	Equal variances not assumed			-.301	264.614	.764	-.03	.096	-.218	.160

@PR309	Equal variances assumed	1.815	.178	-.557	903	.578	-.05	.092	-.232	.129
	Equal variances not assumed			-.539	274.454	.591	-.05	.095	-.239	.136
@PR310	Equal variances assumed	3.693	.055	-.932	904	.352	-.08	.091	-.263	.094
	Equal variances not assumed			-.885	270.426	.377	-.08	.096	-.273	.104
@PR311	Equal variances assumed	1.160	.282	.464	905	.642	.04	.089	-.133	.215
	Equal variances not assumed			.451	277.485	.653	.04	.091	-.139	.221
@PR312	Equal variances assumed	1.007	.316	-.789	903	.431	-.07	.088	-.242	.103
	Equal variances not assumed			-.753	268.340	.452	-.07	.092	-.250	.112
@PR313	Equal variances assumed	.229	.633	1.415	902	.157	.12	.087	-.048	.294
	Equal variances not assumed			1.364	273.514	.174	.12	.090	-.055	.301
@PR314	Equal variances assumed	5.736	.017	.449	903	.654	.04	.090	-.136	.217
	Equal variances not assumed			.418	265.123	.676	.04	.096	-.149	.230
@PR415	Equal variances assumed	1.672	.196	-2.425	897	.015	-.23	.093	-.408	-.043
	Equal variances not assumed			-2.406	283.851	.017	-.23	.094	-.410	-.041
@PR416	Equal variances assumed	3.739	.053	-2.779	897	.006	-.26	.094	-.446	-.077
	Equal variances not assumed			-2.829	295.840	.005	-.26	.092	-.443	-.080
@PR417	Equal variances assumed	.137	.711	-2.303	899	.021	-.22	.096	-.408	-.033
	Equal variances not assumed			-2.284	285.681	.023	-.22	.097	-.411	-.031
@PR418	Equal variances assumed	.873	.350	-1.664	900	.097	-.16	.096	-.349	.029
	Equal variances not assumed			-1.598	274.631	.111	-.16	.100	-.357	.037

@PR419	Equal variances assumed	1.684	.195	-5.650	896	.000	-.55	.098	-.744	-.361
	Equal variances not assumed			-5.690	287.184	.000	-.55	.097	-.743	-.361
@PR520	Equal variances assumed	.122	.727	-.850	878	.396	-.08	.092	-.259	.102
	Equal variances not assumed			-.842	281.777	.400	-.08	.093	-.261	.104
@PR521	Equal variances assumed	.130	.719	-.156	898	.876	-.02	.098	-.207	.176
	Equal variances not assumed			-.158	287.102	.875	-.02	.097	-.206	.175
@PR522	Equal variances assumed	3.186	.075	.319	901	.750	.03	.089	-.146	.202
	Equal variances not assumed			.302	268.298	.763	.03	.094	-.156	.213
@PR523	Equal variances assumed	.388	.534	.633	903	.527	.05	.085	-.114	.222
	Equal variances not assumed			.639	291.672	.524	.05	.085	-.113	.221
@PR524	Equal variances assumed	3.087	.079	1.425	904	.154	.12	.084	-.045	.284
	Equal variances not assumed			1.356	271.351	.176	.12	.088	-.054	.293
@PR525	Equal variances assumed	.063	.802	.477	903	.634	.04	.090	-.134	.219
	Equal variances not assumed			.470	280.571	.639	.04	.091	-.137	.223
@PR626	Equal variances assumed	.507	.477	.521	897	.603	.05	.095	-.137	.237
	Equal variances not assumed			.530	288.820	.596	.05	.094	-.135	.234
@PR627	Equal variances assumed	.009	.923	.669	902	.504	.07	.100	-.130	.264
	Equal variances not assumed			.662	282.539	.508	.07	.101	-.133	.267
@PR628	Equal variances assumed	1.179	.278	.565	896	.572	.05	.088	-.123	.223
	Equal variances not assumed			.583	299.129	.561	.05	.085	-.118	.218

@PR729	Equal variances assumed	.063	.802	-.159	893	.874	-.02	.099	-.210	.178
	Equal variances not assumed			-.157	276.146	.875	-.02	.100	-.213	.181
@PR730	Equal variances assumed	.024	.877	-1.317	895	.188	-.13	.102	-.334	.066
	Equal variances not assumed			-1.312	283.448	.191	-.13	.102	-.335	.067
@PR731	Equal variances assumed	.148	.701	.033	903	.974	.00	.091	-.175	.181
	Equal variances not assumed			.032	284.437	.974	.00	.092	-.178	.184
@PR832	Equal variances assumed	1.416	.234	-1.166	897	.244	-.11	.098	-.306	.078
	Equal variances not assumed			-1.190	294.244	.235	-.11	.096	-.303	.075
@PR833	Equal variances assumed	1.317	.251	-.650	895	.516	-.07	.101	-.265	.133
	Equal variances not assumed			-.670	296.386	.504	-.07	.098	-.260	.128