

Thesis Title	The Relationship Between Selected Factors, Job Performance and Supervisory Perception of Sub-district Health Personnel and Their Supervisors in Surin Province
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### Abstracts

This study examined the supervisory perception between sub-district health personnel and their supervisors in Surin province, the relationship between supervisory experiences and their perceptions, the perception and job performance. In addition, were studied factors which predict job performance of health personnel. The Total of 56 supervisors and 206 health personnel were selected randomly from 13 Ampurs.

The finding revealed that : The perception of health personnel and their supervisors were at upper level for both groups and there were no statistically difference. ( $p = .957$ ) The supervisory experiences were not significantly correlated with their perception ( $p > .05$ ). The health worker's perception were not significant with their job performance at the level  $p > .05$ . The prediction of job performance showed that length of working time was negative correlation with job performance