

Thesis Title

Job Satisfaction of the Police
Officers and Employees in Police
Cadet Academy

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Degree

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Abstract

The Objectives of the study are to obtain the level of job satisfaction and the differences of job satisfaction of the commissioner officers, non-commissioner officers and employees of the Police Cadet Academy including the factors affecting the job satisfaction, and to find the method of improving the job satisfaction and solving the problems and obstacles of the satisfactions.

The data are collected through questionnaires from 213 officers and employees working in the Police Cadet Academy. The results are summarized as follows :

The males have higher job satisfaction than the females and the ones who own more properties tend to have higher job satisfaction than the ones who do less.

The ones who have no tendency to change career in the future, do not have the residential welfare, or have been specially raised salary higher job satisfaction than the one who have tendency to change the career in the future, have residential welfare or have not been specially raised salary, respectively.

The commissioner officers, non-commissioner officers and the employees have no significant difference in job satisfaction.

The population has slightly high job satisfaction in the job and social characteristics, administration, orientation, benefits, working situation, security and communication orderly, and has satisfaction in wages in the middle range.

Besides, the population has very high satisfaction in the reputation of the Police Cadet Academy, has slightly high satisfaction in the policy of work, work characteristics, the estate and area of the Academy, special income, the aid and familiarity of the working companions both in and out office hour, and has slightly low satisfaction in budget and amounts of the personnels, salary and wage, working facilities and convenience, and welfare.