

Thesis Title

The Comparative Study on Motivation and
Morale Between the Instructors of Mahidol
University and Officers of Office of the
Permanent Secretary, Ministry of Public
Health.

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Abstract

The objectives of this research were to compare motivation and morale of the instructors of Mahidol University to the officers of Office of the Permanent Secretary, Ministry of Public Health, and study the relationship between respondents' sex, age, duration of working, level of education, position administration, position, and training, and motivation and morale. The study sample consisted of 217 instructors of Mahidol University, and 177 officers of Office of the Permanent Secretary, Ministry of Public Health. The total was 334 samples. The data were collected by using questionnaires.

The motivation level of the instructors of Mahidol University was high, and the morale level was moderate . It was found that the instructors' morale related directly to sex.

The motivation and morale level of the officers of Office of the Permanent Secretary, Ministry of Public Health were moderate. The respondents' motivation and morale levels related directly to position, and administrative position.

The instructors of Mahidol University had higher level of motivation and morale than the officers of Office of the Permanent Secretary, Ministry of Public Health in 4 types of motivation and morale ($P < 0.05$). These motivation and morale were job satisfaction, recognition, security, and opportunity for growth and development.