

Thesis Title                      Factors Affecting on Role Performances of AIDS  
                                    Counselors in Provincial Organizations, Ministry of  
                                    Public Health  
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### Abstract

The objectives of this thesis were to study the factors that would be effect and predict the role performances. The study population size congisted 1,006 AIDS counselors in provincial organization, Ministry of Public Health. The data were collected by using self administered questionnaires and the SPSS/PC+ program were applied to analyze data.

Summary of the finding were as follows.

1. The role performances of AIDS counselors were to the high level (62.5 %) and the moderate level (37.2 %)
2. The individual characteristic facters of AIDS couselfors: educa-  
tion, adequate income, trainning and studying in counselling of AIDS  
counselors were significantly related to role performances of AIDS  
counselors ( $P < 0.05$ )

3. The readiness of AIDS counselors : applying counselling techniques, attitudes for infected HIV/ AIDS and communicating skills were significant positively related to role performances of AIDS counselors ( $P < 0.001$ )

4. The motivation of AIDS counselors : esteem , interpersonal relationship , working condition , security and policy and managerial organization were significant positively related to role performances of AIDS counselors ( $P < 0.001$ ).

5. The factors: the readiness of how to apply counselling techniques, the motivation of esteem, the readiness of the communicative skills , the individual characteristic of timing experience of AIDS counselors, the motivation of security, the motivation of working condition, the readiness of the attitude for infected HIV / AIDS could predict the variance of role performance of AIDS counselor in provincial organization , Ministry of public Health at 40.26 percent at the 0.05 significant level.

The recommendation of this thesis for the AIDS counselling organization is policy formation. Supply the sufficient resources especially the continuous trained staff , the counselling clinic , the materials and the budget.