

Thesis Title	Job Specification Analysis for Head Nurse in Maternal and Child Health Hospital
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ABSTRACT

The main objective of this study was to establish a specification of the person who will going to be the Head Nurse in Maternal and Child Health Hospital, Ministry of Public Health by means of job analysis, setting a specification, questionnairing the openions of persons to whom concerned then finalized the specification. The 261 persons in all 5 Maternal and Child Health Center were the sample population, they were composed of 25 administrators, 5 head nurses and 231 professional nurses. The 3 instruments using in this study, setting by the researchers were a questionnaire for basic data, a job analysis checklist and a opinion questionnaire. The results revealed that the head nurse's actual works in administration, educational/research and services were 52, 33 and 15 percent respectively, 27 items of job specification for head nurse were performed. No statistical significantly different of opinions among 3 groups of sample population. All of them were high and highest mean score of agreement.