

Thesis Title	Factors Affecting the Variation of Discipline Violation of Non-commissioned Police Officers : A Case Study of Non-commissioned Police Officers in Thonburi Division, Metropolitan Police.
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#### ABSTRACT

The objectives of this research are to study the discipline violation pattern, type of disciplinary violation punishment, factors affecting the variation of discipline violation, factors following the variation of violators characteristics and recommendation to the solution of the discipline violation problems.

The study is made from the non-commissioned police officers in Thonburi Division, Metropolitan Police, who had committed disciplinary and finally judged guilty on Police Disciplinary Act B.E.2477, during B.E. 2529-2533.

The results of the study were summarized as follows:

1. Population's characteristics: Most of them, aged between 31-40 years old, 11-20 years of service, educated no more than grade 10 (M.S.3), salary less than 4,000 bht, rank for police sergeant major and job on prevention crime.

2. Disciplinary violation pattern: Most violations arose from ignorance of duty.

3. The punishment: Most of the violators received detention or put on probation respectively.

4. Factors affecting the variation of the discipline violation:

4.1 Alcohol taking disciplinary violators and non-violators differ in behavior, social and administrative factors.

4.2 Investigative disciplinary violators and non-violators differ in economic factor.

4.3 Public service property disciplinary violators and non-violators differ in social factor.

5. Factors following the variation of violators' characteristics.

5.1 Year of public service variation affected the social factor.

5.2 Age and education level variation affected the administrative factor.

#### Recommendations:

This results should be used to solve the discipline violation problems.

1. For short term: commanders must strictly control on the non-commissioned duty.

2. For long term: there should be personnel development plan to encourage the violators for working efficiently and training them for prevention of violation.