

Thesis Title

The Impact on Work Efficiency of Rank and Rankless Police Officers

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Master of Arts (Criminology and Criminal Justice)

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ABSTRACT

The objective of this study is to find the impact on work efficiency of rank and rankless police officers and the comparison on work efficiency of police officers before and after the issue of the Police officers ' Act of Legislation B.E. 2521. The data are collected through mailed - questionnaires from 300 samples of police officers working Managering units of Police Department such as Surgeon General Office, Office of the Secretariat, Foreign Affairs Division, Immigration Division, Technical Division and Quartermasters Division.

The result of the study are summarized as follow :

1. According to the categories, it is better to classify police officers into rank and rankless ones than into mere rank ones, in the field of the placement, appointment, transference,

salary and security, advance opportunity and general impacts.

2. Being rank and rankless police officers, it is found that classification of rank and rankless is agreed by rank police officer more than rankless ones.

3. Being rank and rankless police officers, it is found that rankless police officers agree on single rank more than those of rank ones.

4. Police officers with rank level and title different from rank and rankless ones have diverse opinions in placement, appointment, and transference.

5. Police officers different in sex, rank and graduate institule have diverse opinions on commanding administration.

6. Police officers different in sex, year in servic, rank and rankless, rank level and title have diverse opinions in salary and security graduate institute.

7. Police officers different in sex, and title have diverse opinions in advance opportunity.

8. Police officers different in year in service, rank and rankless, rank level and graduate institute have diverse opinions in relationship among colleague.

9. Police officers different in sex, year in service, rank and rankless, rank level, title and education level have diverse opinions in general impacts.

Recommendations :

1. The study of possibilities in classifying police officers should be done to find out which work characteristics

suit rank officers and which ones suit rankless officers.

2. The study of opinions of later police officers (appointed after B.E. 2521) in classification.

3. Police Department should consider the power rate division or the appointment of the police officers excessively in some lines that causes them to work ineffectively.

4. Police Department should consider the uniforms which suit each type of police officers.

5. According to the law, all the police officers have power in capturing on criminal cases without dividing the type. Accordingly the government should rectify and improve the involved law. It should be clear that who are in charge with those following cases. As a result, the effectiveness and image of police officers turn out to be better.