

Thesis Title Resources Management of Heads of Health Center for
 Implementing Primary Health Care Activities in Public
 Health Region 1

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Abstract

The main purpose of the research was to study the relationships between the management of resources of heads of health center and primary health care activities in Public Health Region 1. A comparison of personal characteristics and working conditions was made with health resources management of heads of health center. Problems and obstacles for health resources management were also identified. A lot of 463 heads of health center in Nonthaburi, Pranakornsriyuthaya, Angthong, Samuthprakarn, and Phathumtani Provinces were included in this study. There were 416 complete questionnaires (89.85%) returned for analysis. The findings were as follows.

The opinion of heads of health center towards their management was rated within low level in planning of health manpower while other functions such as implementation, evaluation, and overall management were rated within middle level. In managing of budget, it was found that planning, implementation, evaluation and overall management were also rated within middle level. For material management, all functions were again rated within middle level. In summary, the overall resources management function of heads of health center was fallen into the middle limit.

There were statistical correlation found at p-value of < 0.05 between various management functions including planning, implementation, and evaluation of health resources (man, money, and material) and primary health care activities, in terms of primary treatment, nutrition, sanitation and environmental health, family planning, and maternal and child health.

The resources management ability of heads of health center was significantly related to age, marital status, number of years in present position, in-services training, community health organization for sanitary health volunteer, number of health center personnel, supervision, monthly meeting, and coordination within health center and with community.

However, there were some problems and obstacles stated by heads of health center according to its level of importance. Managing of health personnel and voluntary health workers was found to be the most difficult function to handle, followed by managing of materials, and managing of money respectively.

It was then suggested that trianing in management, especially personnel administration, and more number of health center personnel be needed. Regular supervision from Provincial and District Health Offices was to be reinforced. A better coordination among health personnel within health center and with the community and health volunteer was also required for the improvement of primary health care activities in the future.