

Abstract of special problem submitted to the Graduate School Project of Maejo University in partial fulfillment of the requirements for the degree of Master of Business Administration in Business Administration

**A STUDY OF PARTICIPATIVE MANAGEMENT IN LAMPANG****PHYSICAL EDUCATION COLLEGE****By****BONGKOTCHAKON HONGSAM****AUGUST 2003**

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This research aimed to study the participative management and problems of implementing it in the Lampang Physical Education College. The selected sample group consisted of teachers and officers in the college and yielded the total amount of 77 people. Then the data were collected by means of questionnaires. After that the data were processed and analyzed by using the software SPSS 7.5 for windows.

Primarily, the result was found that the number of men and women in the sample group was approximately equal. And the majority was between 41 – 50 of ages with bachelor degree. They had worked for at least 11 years. Most of the samples were at the official position of Instructor 2. It was also found that most of the samples worked in an academic section.

The result showed that the samples accepted that factors from outside had affected the participative management in the college. Furthermore, the samples had involved in management section in an average level and had a moderate degree of satisfactory when asking about the participative management aspect.

The data were then analyzed. The result showed some statistical significant differences of ages and positions among the samples in the categories of an involvement and satisfactory in the participative management on campus.

The analysis also addressed some important problems that happened in the college, that were lack of cooperation, especially in policies and project plans, lack of public relation and lack of respect for their peers.