

Name : Somboon Bouban
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Thesis Advisors : Assoc.Prof.Banleng Sornil, Mr.Samer Roenganan
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Abstract

This study was conducted in the form of survey research which concerns about the manpower need of trade and industrial occupation in various industries at Nakornsawan province. The major objectives were, to study the status and problems of manpower of trade and industrial occupation at the level of skilled worker, semi-skilled worker and the practical worker and to study the need to employed the manpower of trade and industrial occupation at Nakornsawan industries as well.

The research finding has found out that mostly Nakornsawan industries are engaged in machine shop and their workers that they employed mostly were practical workers. In case of manpower requirement in the next 2 - 3 years ahead, the small scale enterprises mostly need skilled worker in area of automechanics, but in mediums and larges size they mostly need skilled worker in area of electricity, welding and sheet metal respectively. The recruitment of workers mostly was notified in the newspaper, on the radio and at the working site on the notification board. They need male worker, 20 - 24 years of age, having work experience and should already discharge from military service. Besides, they must have ability to perform how to use tools and machineries correctly, the working result is directly to the employer desire. The certain qualification of employees they must have honesty, diligent, toleration and hard working.