

<b>Research Title:</b>	The Model of Retiring Activities Under Needs of Staff of Rajabhat Universities in Bangkok
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<b>Year</b>	2014

The purposes of this study were to 1) study factors of the arrangement of retiring activities and the arrangement of retiring activities under needs of staff of Rajabhat universities in Bangkok 2) study the relationship between factors of the arrangement of retiring activities and the arrangement of retiring activities under needs of staff of Rajabhat universities in Bangkok, and 3) develop the model of retiring activities under needs of staff of Rajabhat universities in Bangkok. Mixed research methods were used, including quantitative and qualitative methods. The samples were 291 academic and administrative staff aged between 50-65 years at 6 Rajabhat universities in Bangkok, including Suan Dusit Rajabhat University, Suan Sunandha Rajabhat University, Bansomdejchaopraya Rajabhat University, Chandrakasem Rajabhat University, Dhonburi Rajabhat University and Phranakhon Rajabhat University. Those who gave important information for the qualitative research included 6 executive-level staff working in Rajabhat universities in Bangkok. The tools used for data collection included a questionnaire with reliability of .9314 and a focus group. Statistics used for the analysis of quantitative data comprised frequency, percentage, mean, standard deviation and Pearson's Correlation Coefficient. As for qualitative data, content analysis was used.

The findings were as follows:

1. The arrangement of retiring activities under needs of staff of Rajabhat universities in Bangkok were at a moderate level overall. However, when each aspect was considered individually, it was found that educational/learning activities and recreational activities were at a high level, respectively, while participation encouragement activities, servicing/voluntary activities, and income supplement activities were at a moderate level, respectively.
2. Factors of the arrangement of retiring activities under needs of staff of Rajabhat universities in Bangkok were at a high level overall. When each aspect was considered individually, it was found that all aspects were at a high level, with health

factors ranking first, followed by psychological and emotional factors, social relationship factors, accommodation factors and economic status factors, respectively.

3. Factors of the arrangement of retiring activities had a positive relationship with the arrangement of retiring activities under needs of staff of Rajabhat universities in Bangkok at a statistical significance level of .001.

4. The model of retiring activities under needs of staff of Rajabhat Universities in Bangkok should encourage the following: retired staff recognition; policy plan to prepare staff before and after retirement; insured person benefits and welfare after retirement; promotion of activities which are beneficial to body, mind and health, and come in various forms to match different interests of each individual; and project monitoring process of 1-2 times a year to learn of problems and solutions for the arrangement of retiring activities.