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PERFORMANCE OF DISTRICT HEALTH OFFICERS, ZONE 2. THESIS ADVISORS :  
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The purposes of this study were to study leadership and administrative performance of district health officers, Zone 2, focusing on 2 patterns of leadership : more effective and less effective patterns using William J. Reddin's Standardized Questionnaires. This study addressed to compare administrative performance between health personnel opinion (n = 202) and district health officers opinion (n = 52) Percentage, Mean, Standard Deviation, t - test, One-way Analysis of Variance, and Pearson's Product Moment Correlation Coefficient were used to analyse the data.

Results showed that district health officers' opinions were equal in more effective and less effective patterns of leadership (50.0%). Health personnel's Opinion demonstrated a less effective pattern of 57.9%. Most of the less effective patterns were deserters (47.5%) A more effective pattern was 42.1%. Most of the more effective patterns were bureaucratic leaders (25.7%). Both sample groups' opinion of administrative performance was at a high level. Comparison of leadership patterns focusing on overall administrative performance revealed that there was no statistical difference ( $p > 0.05$ ). However there were statistical differences in 2 components : staffing ( $p = 0.034$ ) and budgeting ( $p = 0.017$ ). In addition, there was no correlation between district health officers' characteristics and administrative performance. Finally, health personnel's opinion showed that the major problem was staffing. The research results suggested that a training program to develop a more effective pattern of leadership should be provided for the health officers. Emphasis should be place on creative visioning, bureaucratic administration, and supportive functioning in order to be prepared for various changes in the era of globalization.