

3837432 SHPE / M : MAJOR : POPULATION EDUCATION ; M.Ed. (POPULATION EDUCATION)

KEY WORDS : SATISFACTION / SUBDISTRICT HEALTH PERSONNEL

HANPOL SIRACHAIPRAPAR: JOB SATISFACTION OF SUBDISTRICT HEALTH PERSONNEL IN PETCHABURI PROVINCE. THESIS ADVISORS: CHAIWAT PANJAPONGSE, Ph.D., PRAPHAPHAN UN-OB , Ed.D., AJCHARA OUMKRUA , M.A., 117 P. ISBN 974-664-710-5.

The objectives of this study of satisfaction of subdistrict health personnel in petchaburi province were to find out the level of satisfaction and the correlation between satisfaction and variables of individual data and to find out the correlation between satisfaction and variables of experience with respect to job factors.

The data were collected from 307 subdistrict health personnel in Petchaburi Province using questionnaires. The data were analyzed by descriptive statistics; frequency, percentage, arithmetic mean and standard deviation .

It was found that the satisfaction of subdistrict health personnel in Petchaburi Province was at a high level . The intrinsic factors of satisfaction were at a high level. and the extrinsic factor of satisfaction were at a high level. The variables of individual data were correlated with age, level of education and level of position. The variables of experience with respect to job factors were correlated with number of health center staff, location, distance from home to the health center, responsibility of the entire village, feeling of health center staff of the village, participation of the community and office hour.

The recommendation as a result of this study are that the administrators and the committee of Petchaburi health personnel must plan to maintain for the intrinsic factors and extrinsic factors and development for a higher level of satisfaction because job satisfaction affect performance.