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DUMRONGSAK JONGWIBOON: JOB MOTIVATION OF THE COMMISSIONER
POLICE OFFICERS IN THE INTELLIGENCE POLICE OFFICE. THESIS ADVISORS:
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The objectives of the study are to identify and to examine the external and internal job motivations of the police officers in the intelligence police office and the factors affecting the job motivations. The subjects are 138 commissioner police officers in the intelligence police office. The data are collected through questionnaires. The statistics used are means, standard deviations, analysis of variance and multiple classification analysis. The results of the study are as follows :

1. Most of the subjects are male police officers with average age of 39 years old. The subjects have on average in-duty age of 16 years and average duration in the intelligence police office of 10 years. The average salary is 12,900 Baht. Most of the subjects graduate at bachelor degree and go to work by private automobiles.

2. Most of the subjects transfer to work in the intelligence police office voluntarily. Most of them do not have residence welfare. Most of them have additional training of the 3 intelligence tasks.

3. The external job motivation from the most to the least are: working atmosphere, relation with peers, working rank, security of work, personal life, relation with subordinates, relation with super ordinates, work orientation and custody, administration policy and salary.

4. The internal job motivations from the most to the least are: work responsibility, work progress, work appreciation, work achievement, work advancement and self esteem.

5. The subjects with bachelor degree and voluntary transfer to work at the intelligence police office have the highest internal job motivation among all.

Recommendation :

The author recommends that there should be improvement of salary, per diem and welfare for the officers of the intelligence police office. He also recommends that there should be increase of working facilities and manpower to optimize the works. There should also be revision of ranking promotion system.