3837829 PHPH/M: MAJOR: HEALTH ADMINISTRATION; M.Sc.(PUBLIC HEALTH)

KEY WORDS: PERFORMANCE APPRAISAL / COMMUNICABLE DISEASES /

HEALTH CENTER

ASSADAYUT JUMROONIRAN : PERFORMANCE APPRAISAL OF COMMUNICABLE DISEASES CONTROL OF HEALTH CENTER , SUPHANBURI PROVINCE. THESIS ADVISORS : NAWARAT SUWANNAPONG, Ph.D. SUMALEE SINGHANIYOM, M.Sc. SUJITRA NINLERT, Ph.D. 163 p. ISBN 974-663-855-6

Suphanburi province had low performance of communicable disease control in fiscal year 1998. The morbidity rate of the diseases under surveillance was also high. This cross – sectional explanatory research appraised the control of communicable diseases by Health Centers in Suphanburi Province. This appraisal was done by studying leadership behavior, administrative processes and organizational climate of the health centers in general and then the relationship of these three areas to the control of communicable diseases. Data were collected from 170 health workers who have been working in communicable disease control during the fiscal year of 1999 by using questionnaires during February – March, 2000. The data were analyzed by percentage, mean, standard deviation, Pearson's Product Moment Correlations coefficient, t-test and Multiple Regression (stepwise method).

The research finding showed that most of the respondents (26.2%) age were between 1–4 yrs, 73.8% were trained on communicable diseases control, overall control of communicative, administrative processes and general organizational climate were at a good level (58.3, 63.1 and 73.2% respectively.). General leadership behavior was at a low level (70.8%). The relationship between the control of communicative diseases and leadership behavior, administrative processes and organizational climate were all positive with significance level at p < 0.05. Stepwise Multiple Regression showed that both standard performance dimension and directing would explain 10.10 percent of the variation of communicable diseases control statistics. Policy recommendations are more standard communicable disease control in Health Centers, effective planning and directing of communicable diseases control.