

Thesis Title:	Janitor's Morale on Job Performance in Northern Vocational Colleges,
	Department of Vocational Education
Student Name	Mr. Chalerm Sripaijit
Student ID	35623004
Degree	Master of Industrial Education in Vocational Administration
Programme	Vocational Administration
Year	1999
Thesis Advisor	Mrs. Pairat Phaknoi
Thesis Co-advisor	Dr. Veeraphan Chotivanich

## **ABSTRACT**

The purposes of this research were to study the morale on work performance in five aspects of the janitors of technical colleges in the North, under the Department of Vocational Education, Ministry of Education; and to compare the levels of the aforementioned on work performance at technical colleges offering only trade and industrial courses with those at technical colleges offering a variety of subject areas in addition to trade and industry. These five aspects include loyalty to the organization; acceptance of responsibility; work achievements; work security; and satisfaction towards working condition.

The sample were 211 janitors drawn from 14 technical colleges in the North under the Department of Vocational Education. The questionnaire was used as a tool for collecting data. The statistics employed was frequency distribution, percentage, mean ( $\bar{x}$ ), standard deviation (SD), and Qui-square Test by SPSS/PC Programme.

The results revealed that all 5 studied aspects were in high level. There was a significant difference at the level of .05 in the comparison of morale on work performance between the janitors working at technical colleges offering only trade and industrial courses and those at technical colleges offering more courses than Trade and industry.