

3938089 PHPH/M : MAJOR : HEALTH ADMINISTRATION ; M.Sc.(PUBLIC HEALTH)

KEY WORDS : JOB PERFORMANCE OF INFECTION CONTROL NURSE / JOB  
SATISFACTION / INTERNAL LOCUS OF CONTROL

JIRAKUL TOYTING : FACTORS AFFECTING JOB PERFORMANCE OF  
INFECTION CONTROL NURSES IN REGIONAL AND GENERAL HOSPITALS MINISTRY  
OF PUBLIC HEALTH : THESIS ADVISORS : PIYATHIDA TRIDECH Dr.P.H., DUSIT  
SUJIRARAT M.Sc., SUJITRA AUNKASAITHONGKUL M.A.(Social Development)  
119 p. ISBN 974-664-123-9

The prevention and control of nosocomial infection is important for the quality of a hospital. The main purpose of this research was to analyze the relationships between personal characteristics, work experience, job satisfaction, internal locus of control, and job performance of infection control nurses. The example population consisted of 82 infection control nurses in regional and general hospitals. The data was collected using self-administered questionnaires from 1<sup>st</sup> of March to 4<sup>th</sup> April 2000. Pearson's Product-Moment Correlation Coefficient and t-test were used for data analysis.

The results of this research showed the overall job performance levels of nurses were high. Most infection control nurses were between 36-40 years of age with an average working experience of 5 years. The internal locus of control and job satisfaction were at middle levels. The job satisfaction was analyzed in many aspects : possibility of growth, recognition and status levels were higher than those of other aspects, but working conditions, achievement and job security were found at levels lower than those of other aspects. Job satisfaction, hygiene factors (policy and administration), and motivational factors (recognition) were all positively and significantly correlated with job performance at the level of p-value < 0.05. By t-test, it was found that there were significant differences in education, performance time and professional training (p<0.05). This research suggests that promotion of job satisfaction should be done by supporting policy formation, sufficient resources and providing suitable positions for infection control nurses.