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The purposes of this research were: First: To study the opinions of the training directors and training officers concerning the desirable competency base for training officers. Second: To examine the correlation between the opinions of the training directors and training officers. Third: To compare the training directors' opinions based on the demographic variables. The sample was 90 training directors and 90 training officers who work in training offices of The government, state enterprises and the private sectors in Bangkok. The purposive random sampling technique was employed. The instrument used for collecting data was the five point rating and open ended questionnaire. The statistics used for analyzing the data were percentage, arithmetic mean, standard deviation, t - test, One- Way Analysis of Variance and Pearson's product moment correlation. The results of the study were as follows:

1. Both training directors and officers overall opinions concerning the desirable competency base of training officers were at moderate level and significantly related to the positiveness at the 0.01 level.

2. The training directors with different experience in training had opinions concerning the competency base of training officers significantly different at the 0.05 level. The training directors with more than 11 years of working experience in training had positive opinion concerning the desirable competency base of training officers more than those less than 11 years of experience.

The research is estimated to lead the way to constructing and developing curriculum for the desirable competency base of training officers and to set the criteria for competency base in selecting persons who will be the training officers.