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DHIRANAD JATURATAMRONG : A CODE OF ETHICS FOR
TRAINERS. THESIS ADVISORS : NARANAN SURİYAMANE, Ed.D.,
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At present, continuing education in the form of training has played an important role in human resource development. However, a code of ethics for the trainer, who is a main contributor to the success of training, has not yet been established in Thailand. The purposes of this study were to explore the opinions of the heads of training divisions on a code of ethics for the trainer and to examine the differences in those opinions based on gender, age, educational background, working experience in training, task responsibility, observation during the training sessions, and working sectors.

The sample was 166 heads of training divisions from government agencies, public enterprises, and private sectors in Bangkok. The questionnaires developed by the researcher were mailed to collect the opinions of trainers. Frequency, percentage, mean, standard deviation, t-test and one-way ANOVA were used to analyse the data.

The results were as follows:

1. The sample highly agreed on the code of ethics for the trainers proposed by the researcher.
2. The duration of work experience in training had a statistically significant effect on the opinions of the heads of training divisions toward the code of ethics for the trainer, while the other background factors had not.

The results also suggested that the heads of training divisions recognize the importance of a code of ethics for trainers. The persons or organizations involved in this matter should make an effort to establish them. The determination of a code of ethics for organizations or companies providing training programs was also suggested. To confirm the result of this study, further investigation in other related groups, eg., trainees, trainers, etc., is recommended by the researcher.