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KEERATI RUNGJANG : THE RELATIONSHIP BETWEEN LEADERSHIP OF
DISTRICT HEALTH OFFICERS AND JOB SATISFACTION OF HEALTH CENTER CHIEFS IN
SUPHANBURI PROVINCE. THESIS ADVISORS : SURAPHOL SRIVITHAYA DOCTEUR
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Health centers are providing many integrated health care services under the command of district health officers whose leadership is important for creating job satisfaction of health center chiefs. The purpose of this survey research was to find out the relationship between the leaderships of district health officers and the health center chiefs' perception of their job satisfaction. The population studied was 132 health center chiefs in Suphanburi province. The data were collected using questionnaires and analyzed by using percentages, mean, standard deviation, Pearson's product moment correlation coefficient, and Chi-square Test.

The results of this research showed that the transactional leaderships of district health officers such as contingent rewards and management by exception were mostly at the moderate level. The transformational leadership of district health officers were mostly at the high level. The job satisfaction of health center chiefs as a whole and their income, promotion opportunities and colleagues were mostly at the moderate level but the job satisfaction in supervision and work itself were mostly at the high level. There were significant relationships between the transactional leaderships of district health officers and the job satisfaction of health center chiefs ($r = 0.463$, $p\text{-value} < 0.001$), and between the contingent rewards and management by exceptions ($r = 0.448$, 0.411 , $p\text{-value} < 0.001$). The relations between transformational leadership (individualized consideration, intellectual stimulation, inspirational motivation and charisma) of district health officers and the job satisfaction of health center chiefs as a whole was significant mostly at the moderate level ($r = 0.614$, $p\text{-value} < 0.01$).

The results suggest that the administrators of the Ministry of Public Health should be concerned about the leadership of district health officers and develop the leadership skills of these heads of health centers. The quality of health centers can be improved by increased job performance satisfaction which can be achieved by giving frequent rewards and the opportunity to give ideas freely, increasing welfare benefits and, more saving discipline for better family life in the future.