

3837160 SHPE / M : MAJOR : POPULATION EDUCATION ; M.Ed.

( POPULATION EDUCATION )

KEY WORDS : VISION / HUMAN RESOURCE DEVELOPMENT /  
TAMBOL ADMINISTRATIVE ORGANIZATION

AROM ROMYEN : FACTORS RELATING TO VISION ABOUT HUMAN RESOURCE  
DEVELOPMENT OF TAMBOL ADMINISTRATIVE ORGANIZATION EXECUTIVE COMMITTEE  
MEMBERS : A CASE STUDY OF TAMBOL ADMINISTRATIVE ORGANIZATION IN CHUMPHON  
PROVINCE. THESIS ADVISORS : SOMMAI WANSORN C.A.S.(POPULATION EDUCATION) ,  
PREEDEE CHOTECHUANG Ph.D, PULSAK PUMWISSET M.P.H. 164 p. ISBN 974 – 664 – 207 – 3

The purpose of this research is to study the vision of tambol administrative organization executive committee members responsible for developing human resources in a variety of fields in which vision is a critical factor. These fields include personal and social variables. The study sample included 238 tambol administrative organization executive committee members in chumphon. The instrument employed for this study was an interview form. The statistics used in analysing the data were frequency, percentage, mean, median, standard deviation and multiple regression used to analyse the relation and predictability.

The results showed that the vision of the committee were as follows ; In the field of population it was found that bringing up children to become qualified citizens was more important than having too many children and the family must be prepared to bring up qualified children as well as to look after the old. In the field of health, everyone should get equal service however rich or poor. In the field of education, every child should spend 9 years in school, and there must be a learning centre as well as a resources centre in every village. In the field of vocational skills work, there must be skilled workers with high moral standards. In the field of social,culture and mental the family must be well – united, warm,secure as well as free from drugs and other bad conducts. The free variables relating to the vision of the executive committee members which was significantly different at the level of 0.01 ( $p < 0.01$ ) were modernization and leadership. Those 2 variables were positively related and 15.36% of them could predict their vision. It is recommended that every related section should motivate the committee to work with high potentials and to pay more attention to human development projects in order to serve the 8<sup>th</sup> National Economics and Social Development Plan ( 1997 – 2001 )