

4036747 PPH/M : MAJOR : PUBLIC HEALTH LAW ADMINISTRATION;  
M.Sc.(PUBLIC HEALTH)

KEY WORDS : DISCIPLINE AND ORDER / THE CIVIL SERVANTS ACT B.E  
2535 / CHIEFS OF HEALTH CENTERS / 5 SOUTHERN BORDER  
PROVINCES.

BUNDIT CHATAGUL : DISCIPLINE AND ORDER OF CHIEFS OF HEALTH CENTERS  
ACCORDING TO THE CIVIL SERVANTS ACT B.E. 2535 IN FIVE SOUTHERN BORDER  
PROVINCES. THESIS ADVISORS. SURACHART NA NONAKHAI M.A.(SOCIAL &  
DEVELOPMENT), DUSIT SUJIRARAT M.Sc.(BIOS), PIPAT THONGPADUNGROD M.Sc. (PUBLIC  
HEALTH). 137 P. ISBN 974-663-731-2

According to statistics, during fiscal year of 1994 – 1996 the number of civil servants which had been disciplined increased in every year. It was found that community health workers ranked the highest number followed by administrative health officers among those civil servants who were disciplined. It was noted that both positions were working in health centers. This survey research aims to describe discipline and order of chiefs of health centers in 5 southern border provinces according to the Civil Servants Act B.E. 2535 including comparisons between their opinions on discipline and order according to demographic characteristics, information received, training and knowledge of discipline and order. Study population was 514 chiefs of health centers in 5 southern border provinces. Questionnaires were sent by mail and data were collected during April-June 1999. A total of 418 questionnaires were received back (81.48%). Data was analyzed using percentage, mean, standard deviation, one-way ANOVA, t-test and F-test.

The results showed that opinions of chiefs on discipline and order were at a medium level (59.9%). When opinions on discipline and order were compared according to personal characteristics, information received, training and knowledge of discipline and order, it was found that there was significant difference in opinion according to sex : Male had a higher opinion on discipline and order than female did (P-Value < 0.05).

This research suggests that for job promotion of chiefs of health centers, knowledge, ability, having discipline, age, work experience as public health officer, and training should be taken into consideration. This research also recommends to give seminars on discipline and order, especially when there is a case of disciplinary offence such as corruption. Building discipline is the responsibility of all parties concerned and everybody must be serious to put it into practice. It is also recommended to boost morale and spirit, and to praise and promote chiefs of health centers who are honest, faithful and hard working.