

3936251 PPH/M : MAJOR : PUBLIC HEALTH LAW ADMINISTRATION ;
M.Sc.(PUBLIC HEALTH)

KEY WORDS : FACTORS AFFECTING DISCIPLINARY ACTIONS/

DISTRICT HEALTH OFFICERS/THE CIVIL SERVANTS ACT B.E. 2535

VINAI JUNHOM : FACTORS AFFECTING DISCIPLINARY ACTIONS OF
DISTRICT HEALTH OFFICERS ACCORDING TO THE CIVIL SERVANTS ACT B.E. 2535.
THESIS ADVISOR : SURACHAT NA NONGKHAI M.S., THONGLAW DAJTHAI D.H.Sc.,
PIPAT TONGPADUNGROJE M.Sc., DUSIT SUJIRARUT M.Sc. (BIOSTATISTICS) 167 P.
ISBN 974 - 663 - 594 - 8

Problems occur which require disciplinary actions at the provincial level in District Health offices. District Health officers are chiefs of health officials in the Department of the district and they have authority to take disciplinary actions, but they do not do so. The purposes of this survey research were as follows: to describe district health officers' personal characteristics, knowledge, attitude and decision making factors towards disciplinary actions and to describe relationships between their personal characteristics, knowledge, attitude and decision making factors and their performance of disciplinary actions. This study also describes problems and obstacles of district health officers to disciplinary actions according to civil servants act B.E. 2535. The research population size consisted of 262 district health officers. Data collection was conducted by using mailed questionnaires. A total of 262 complete questionnaires were received for analysis. Data was analyzed by using percentage, mean, standard deviation and t-test (Chi-square test).

The results revealed that the district health officers have a low level of knowledge and high level of attitude. Decision making factors and disciplinary actions performance were at moderate level. In addition, there were statistically significant relationships between their personal characteristics, knowledge decision making factors and disciplinary action performance. Experience, training and information obtained were significantly related to the disciplinary action performance.

This research suggests that training should be provided to improve knowledge and understanding towards disciplinary actions; district health officers should have legal officers, budget and supplies and equipment should be sufficient.